



Be WELL

TAKE ADVANTAGE
OF YOUR WELLNESS
BENEFITS!

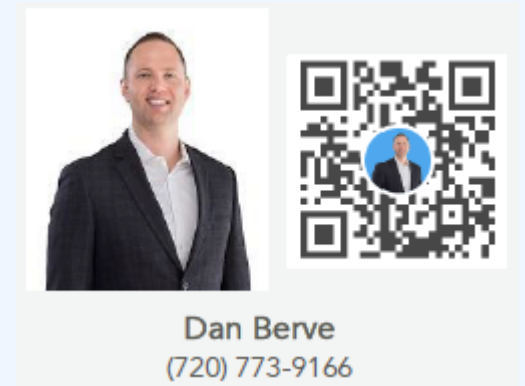


[Watch video here.](#)

Or find details in
myadp.com

> benefits > view forms and documents

Our dedicated
Financial
Wellness Coach,
Dan Berve,
is here to serve you.



Pipestone Post

Culture Camp

Pipestone Partnerships



Sean Simpson

Tuesday, November 26 at 2 PM

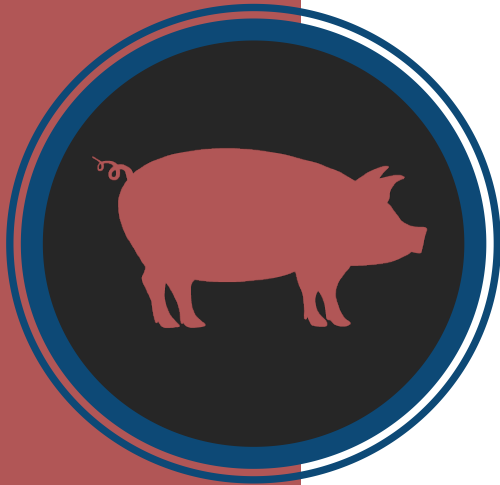


hosted by Dr. Barry Kerkaert



Congrats!

**We had some PIG time promotions last month!
Congratulations to our newly promoted employees.**



- ★ Cecilia O Blancas Zavala was promoted to Production Supv at Pipestone Management
- ★ Christian J Dominguez Gonzalez was promoted to Gilt Developer Unit Lead at Mallard Bay LLC
- ★ Maria G Ferrusca Olvera was promoted to Farrowing Lead at Murray Farms LLP
- ★ Brooklyn K Fey was promoted to Analytics and Platforms Spec at Marketing
- ★ Alberto Martinez was promoted to Gilt Developer Unit Lead at Calumet Farms LLC Site 2 East
- ★ Guillermo Moreno Castillo was promoted to Gestation Lead at Salem 2 (East)
- ★ Floribella Rebollar Solis was promoted to Front End Specialist II at Murray Farms LLP
- ★ Brandon L Shaw was promoted to Filter Compliance Tech II at Stormy Hollow Pork LLC
- ★ Jimmy Urieta Espino was promoted to Gestation Lead at Scouts Livestock LLC
- ★ Marco Antonio Visorio Arce was promoted to Gilt Developer Unit Lead at Scouts Livestock LLC
- ★ Yanet Chavez Franco was promoted to Farrowing Lead at Dry Lake Farms LLC
- ★ Jonathan A Noriega Santiago was promoted to Site Mgr at Husky Farms
- ★ Alejandra Aguilar Perez was promoted to Front End Specialist II at New Era
- ★ Esmeralda Carrillo was promoted to Farrowing Lead at Precision Livestock LLC
- ★ Linda A Garcia Perales was promoted to Gestation Lead at Morgan Hill Farms LLC
- ★ Rosa D Gomez Rosado was promoted to Farrowing Lead at New Era
- ★ Hayden R Kerkaert was promoted to Dir. of Pig Sales & Marketing at Pipestone Partners
- ★ Ashley M Schwaller was promoted to Regional Production Dir at Pipestone Management

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INTERNATIONAL MEN'S DAY



On November 19,
International Men's Day celebrates worldwide
the positive value men bring to the world, their
families and communities.



MEET THE TEAM

Prairie Gold

📍 Winthrop IA



*Karen Jimenez, Rod Leonard, Christian Bird, Adam Boleyn, Linda Oliphant, Maria Gomez, Chase Greiser, David Gomez
Not pictured: Craig Boelyn, Isabelle Zitelman, Matt Zitelman*

Skyline Pork

📍 Independence, IA



Jhoanna Lizabeth Reyes Lopez, Fatima Ortiz Mascorro, Shane Rolfe, Shelli Hershey, Samantha Doty, James Conrad, Tania Paulina Arellano Montero Geralee Hershey, Marc Chance, Jamie Gallardo Ramirez, Edith Reyes Pacheco, Ximena Parades, Travis Robinson, Alejandro Dorantes, Arely Sanchez (Luz), Yesensia Guzman Guzman

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TEAM SHOUTOUT



**GREAT
JOB!**



"Ashley is an incredible example of professionalism and dedication. She truly embodies integrity—always one of the first to arrive and often staying late to make sure her customers have everything they need. Thank you, Ashley, for providing the highest quality training and development experience for all employees at PIPESTONE!"

Ashley Chapman
Training &
Development Manager

- Josh Pawson, Director of Safety



EMPLOYEE INSIGHTS WINNER

Congratulations to **Jenna Hauglid**, Senior Supervisor of Business Admin, who was randomly selected as the recipient of a \$25 Amazon gift card for completing her employee insights survey! Thank you to all who completed the survey. Watch for your next insights survey on MyPipestone!

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GETTING TO ZERO

See it, Believe it, Sell it, Achieve it!

"Zero Hero"
Safety Recognition Program

Congratulations! to the following people for being recognized as a "Zero Hero" within their team, for the month of October 2024. We had **46 nominees total**, with **8** being randomly chosen as winners.

Follow this link to nominate someone from your team for this month: [Zero Hero Nomination Form](#)

Zero Hero Winners

José Hipólito - Delta

Karen Jiménez - Prairie Gold

Cindy Contreras - Nokomis

Dan Kramer - PVOC Warehouse

Olivia Soriano - Midwest 1

Eric Reis - Grassland

Justin Duffy - Silvertop

Cecilia Flores – Kodiak

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Pipestone Emerging Leader Certificates

Congratulations to those who completed PEL phases in October!

Phase 1 Darrell Mcdonough Alberto Martinez Juan Sanchez Perez Oscar Cardona Anaid Melo Zarate Raul Zeas Aguirre Sarain Gomez de la Cruz Jucxdenex Zeas Aguirre Ernesto Gonzalez Hernandez Veronica Sanchez Vazquez	Phase 2 Farrowing Darrell Mcdonough Doran Soncksen Eder Aparicio Bautista Miguel Gonzalez Veronica Sanchez Vazquez Axel Hernandez Iturriaga	Phase 3 Farrowing Doran Soncksen Darrell Mcdonough Miguel Gonzalez Rodrigo Gomez	Phase 4 Farrowing Yesner Cabrera Jimmy Urieta Espino Miguel Gonzalez Rodrigo Gomez	Phase 5 Farrowing Ivette Avila Valencia Rafael Becerra Lopez
Phase 2 Gestation Darrell Mcdonough Doran Soncksen Eder Aparicio Bautista Miguel Gonzalez Veronica Sanchez Vazquez Axel Hernandez Iturriaga	Phase 3 Gestation Doran Soncksen Darrell Mcdonough Miguel Gonzalez Rodrigo Gomez	Phase 4 Gestation Yesner Cabrera Jimmy Urieta Espino Miguel Gonzalez Rodrigo Gomez	Phase 5 Gestation Guillermo Moreno Castillo	
Phase 2 GDU Alberto Martinez Anaid Melo Zarate	Phase 3 GDU Alberto Martinez Juan Avelino Garcia Mario Beltran Anaid Melo Zarate	Phase 4 GDU Mario Beltran Jorvin Beltran Gaitan Juan Avelino Garcia Lorena Hernandez Cruz Anaid Melo Zarate	Phase 5 GDU Hipolito Salinas Penafiel Anaid Melo Zarate	

Revolution Day

November 20

Revolution Day is an official Mexican government holiday that is celebrated each year on November 20. This date marks the start of what became the Mexican Revolution which brought the overthrow of liberal Army general Porfirio Diaz after 35 years as the president of Mexico.



MILLER ELEMENTARY SCHOOL
Sponsored on behalf of Nordic



NORTH NEWTON SCHOOL CORORATION
Sponsored on behalf of Northwind NWP Sows



PARK ELEMENTARY
Sponsored on behalf of Pheasant

FUEL4KIDS
powered by PIPESTONE

Fuel4Kids is a program sponsored by PIPESTONE to assist children at schools near our offices and managed sow farms. The initiative focuses on addressing food insecurity and supplying essential items to children in need within their communities.

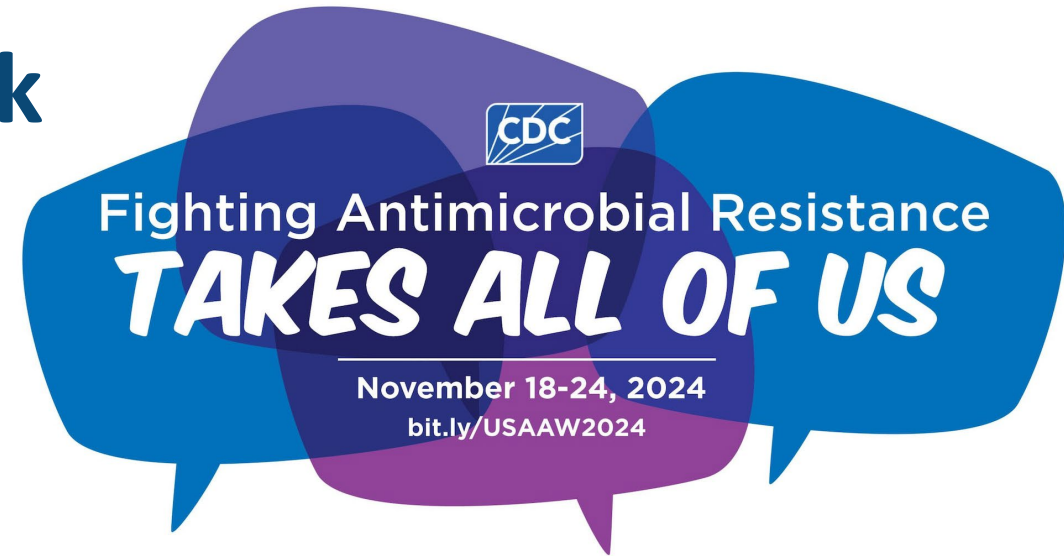


EAST BUCHANAN SCHOOLS
Sponsored on behalf of Prairie Gold

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U.S. Antibiotic Awareness Week

Minnesota Department of Health (MDH) is excited to join the Centers for Disease Control and Prevention (CDC) in promoting the observance of U.S. Antibiotic Awareness Week, raising awareness of the harms posed by antibiotic resistance, and emphasizing the importance of appropriate antibiotic use and antibiotic stewardship programs.



Practicing responsible antibiotic use at PIPESTONE

Antibiotics are an important tool in our animal care toolbox.

One component of practicing responsible antibiotic use is measuring use.

PART (Pipestone Antibiotic Resistance Tracker) allows for real time tracking of antibiotic use on farm and a resource for your Veterinarian and farm team.



[Learn more about PART here](#)

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Many families continue to face the crisis of hunger insecurity at home. To supply food shelves with protein, PIPESTONE has been working to "Meat the Need" through various organizations in the communities where we live and work.

We are proud to support the Pipestone County Food Shelf through this campaign.

MEATING the Need



PIPESTONE

**MEATING THE NEED WITH THE
PIPESTONE COUNTY FOOD SHELF**

PIPESTONE is proud to welcome our newest talent.

Please say hello to new team members, hired 11/5/24 – 11/11/24.

Sandra P Enriquez Granados Pipestone Emerging Leader at Rosewood

Christie M Buckley Swine Tech at Dakota Superior Gilts 1, LLC

Jonnathan E Valbuena Acevedo Swine Tech at Dry Lake Farms LLC

Ana A Mijangos Swine Tech at Bobcat Farms LLC

Jessenia Lopez Torrez Swine Tech at Kodiak

Maricela Ornelas Murillo Swine Tech at Jayhawk Pork LLC

Yesenia Ruiz Ambrocio Swine Tech at HUCKLEBERRY PORK LLC

Irving A Cruz Merlin Swine Tech at HUCKLEBERRY PORK LLC

Rosendo Sebastian Ambrocio Swine Tech at HUCKLEBERRY PORK LLC

Felipe Lopez Swine Tech at HUCKLEBERRY PORK LLC



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HAPPY BIRTHDAY!

WEDNESDAY
11/20

Felix Mendez-Martinez
Midwest 1

Noah Mifflin
Sow Country

Salvador Duran
Independence Livestock

Yair Vasquez Samayoa
Moor Power Farmers

Zaira Corado Lima
Blue Stem Livestock

THURSDAY
11/21

Ana Morales Morales
Banner Farms

Lidia San Juan Ayala
FarmTeam

Maria Escalante Morena
Alliance Family Farms

Misael Tlapale Morales
FarmTeam

Olman Lagos Fajardo
Four Corners Farms

Ramiro Mocinos Ortiz
FarmTeam

Thomas Finke
Accounting

FRIDAY
11/22

Angel Herrera
Hillside

Audrey Field
Pipestone Research

Jamie Raymond
Murray Farms

Yenifer Corleto
Alliance Family Farms

SATURDAY
11/23

**Basilio Hernandez
Ramirez**
Goose Lake 2

**Claudia Fernandez
Mejiia**
Wildcat

Hannah Jasper
Pipestone Nutrition

Sixto Aguilar Becerril
Jayhawk Pork

SUNDAY
11/24

MONDAY
11/25

Gabriela Uicab Gomez
Morgan Hill Farms

Laura Velazquez Salas
Southwest Pork

Salvador Barreto Marin
Blue Stem Livestock

TUESDAY
11/26

Javier Rios Ramirez
Midwest 3

Jeremy Renze
Fair Creek

Jesus Gonzalez Arellano
Human Resources

Lance Becker
Westside Partners

WORK ANNIVERSARIES

NAME	START DATE	YEARS	LOCATION	TITLE
Geralee Hershey	11/24/2000	24	Skyline	Site Manager
Sue Buffington	11/24/2010	14	PIPESTONE Management	Cull Market Specialist
Jenna Schuld	11/20/2012	12	PS Applied Research	Swine Tech PAR
Samuel Fahleen	11/20/2015	9	Big Sioux Pork	Gestation Lead
Lesvia Enriquez Castillo	11/22/2017	7	Kodiak	Farrowing Lead
Juan Nunez Lara	11/21/2018	6	S & S Farms	Farrowing Lead
Carlos Cortes Becerra	11/25/2019	5	Hillside Enterprises	Maintenance Worker
Elizabeth Hernandez Hernandez	11/20/2020	4	Blakes Point	Pipestone Emerging Leader
John Martens	11/23/2020	4	Calumet Farms 1	Site Manager
Lacey Zuck	11/22/2021	3	Pipestone Business- FarmStats	Data Analyst
Alejandra Hernandez Velasco	11/23/2022	2	Coyote Ridge	Pipestone Emerging Leader
Daniel Andrade	11/21/2022	2	Dylbrook Gilts	Filter Compliance Tech
Gloria Garcia Jimenez	11/23/2022	2	Windy Plains Pork	Pipestone Emerging Leader
James Buzzard	11/25/2022	2	Jayhawk Pork	Swine Tech
Julio Rodriguez Carmona	11/23/2022	2	Coyote Ridge	Pipestone Emerging Leader
Adriana Hernandez Melgar	11/22/2023	1	Buckwheat	Swine Tech
Eleyla Blandon	11/20/2023	1	NWP Sows	Swine Tech
Evelin Gonzales	11/20/2023	1	Kodiak	Swine Tech
Keyling Oporta Martinez	11/22/2023	1	Blue Stem Livestock	Swine Tech



BENEFITS Trivia

Can I contact Financial Wellness Coach, Dan Berve, for guidance on how to meet my personal financial goals?

Is that free?

submit your
answer here



From last week:

1) Do I have to complete my wellness visit BEFORE I elect the wellness rate health insurance in myADP?

2) True or False: I must login to myADP and make my elections for 2025, even if I do not want any changes and all of my contributions should stay the same.

Winner & Answers: Shenoa Farmer – 1) No, must complete before end of 2024; 2) True

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