



TEAM SHOUTOUT

Kudos to the following farms for scoring a Perfect 10 on their audits for the first 3 Quarters of 2024!

BIOSECURITY

Graystone
Twin Rock
Silver Top
Wildcat Family Farms
Zenith
Goose Lake 1

SAFETY

New Era	Deer Ridge
Hillside Pork	Liberty
Silver Top	Delta Gilts
Banner Farms	Rosewood
Kodiak	Flyway Farms
Big Sioux	Salem Farms 1
S&S Farms	Goose Lake 1
Calumet 1	Twin Rock
Windy Plains	Grassland Pork
Coleman Chops	Zenith
Jackrabbit Family Pork	Graystone

ANIMAL WELFARE

Salem Farms 1	Elite Pork
Nordic LLC	Rosewood
Twin Rock	Goose Lake 1
Alliance Family Farms	Skyline
Prairie Gold	Goose Lake GDU
Banner Farms	Thunder Ridge
Strobel Farms West	Zenith
Coleman Chops	Windy Plains
Mustang Pass	Hillcrest Pork
Deer Ridge	Graystone
Pheasant Run	



Pipestone Post

Join the Wellness Committee in their GiVE project to support Breast Cancer Research by purchasing a special edition PIPESTONE Hat!

GiVE

Order Window: October 1 - October 31

How to Order:

1. Log in to the apparel store at pipestone.myaiashop.com
2. (Use your employee ID as login, default password)
3. A pop-up will appear – select "GiVE: Breast Cancer Awareness Hats"
4. Add to your cart, make payment and submit your order

Price: \$22 per hat

(\$5 from each hat goes to the Susan G. Komen Foundation, and Pipestone GiVE will match the total!)



October is National Breast Cancer Awareness Month.

PIPESTONE Pink Day is Wednesday, October 30th.

Wear pink to show your support and send your team photos to hrcbenefits@pipestone.com.

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Be WELL

Top 3 questions about the flu shot

The flu shot is the best way to prevent influenza, a viral infection that causes many symptoms. Here's what you need to know:

1) Who is most at risk for the flu?

Children, older people, pregnant people, and anyone with a compromised immune system. People who are at higher risk are more likely to experience severe symptoms or complications from the flu.

2) Who should get a flu shot?

Everyone should get it to help protect yourself and the people around you and help prevent the spread of the influenza virus.

3) Can you get the flu from the flu shot?

No, you cannot. You might experience a low fever because your body is responding to the vaccine and building your immunity to the virus.

Learn more at bluecrossmn.com/flushot

FLU SHOT: YOUR BEST DEFENSE



Pipestone Post

Be WELL

2025 HEALTH INSURANCE RATES



HIGH DEDUCTIBLE HSA PLANS

TRADITIONAL COPAY PLANS

Wellness Rate
High Deductible Health Savings
\$3,500 Deductible
*Wellness rate with reduced premium;
 requires annual preventative care exam.*

Monthly Contribution	Employer	Employee
Employee Only	\$575.25	\$0.00
Employee + Spouse	\$1,017.50	\$152.00
Employee + Child(ren)	\$1,076.82	\$160.90
Family	\$1,630.10	\$243.60

Standard Rate
High Deductible Health Savings
\$3,500 Deductible
Standard rate premium; if no preventative care exam.

Monthly Contribution	Employer	Employee
Employee Only	\$517.75	\$57.50
Employee + Spouse	\$935.60	\$233.90
Employee + Child(ren)	\$990.22	\$247.50
Family	\$1,499.00	\$374.70

Wellness Rate
Traditional Copay
\$1,750 Deductible
*Wellness rate with reduced premium;
 requires annual preventative care exam.*

Monthly Contribution	Employer	Employee
Employee Only	\$665.82	\$0.00
Employee + Spouse	\$1,157.67	\$204.30
Employee + Child(ren)	\$1,225.71	\$216.30
Family	\$1,803.24	\$318.20

Standard Rate
Traditional Copay
\$1,750 Deductible
Standard rate premium; if no preventative care exam.

Monthly Contribution	Employer	Employee
Employee Only	\$585.92	\$79.90
Employee + Spouse	\$994.27	\$367.70
Employee + Child(ren)	\$1,052.71	\$389.30
Family	\$1,562.56	\$558.90

To qualify for the wellness rate in 2025, you and your dependents will need to complete an annual preventative care exam in 2024.
(January 1, 2024 - December 31, 2024)

**An annual preventative care exam is covered 100% on both plans.*

****You are not required to personally submit documentation of your preventative exam to qualify for the reduced premium rate (wellness rate).**

A preventative exam = annual physical (general checkup).

To confirm whether your preventative exam has been completed, contact BCBS or your doctor.

You will elect your desired plan for 2025 during Open Enrollment, which runs November 4 - 15, 2024.

Watch for expanded details to arrive in your mailbox soon.

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Promise 5k Bensky's Race

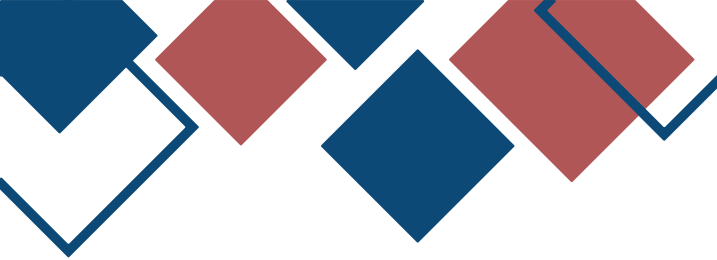
The Pipestone Nutrition team helped raise funds for Children of the Promise through their recent Promise 5k Bensky's Race. The teams' personal donations and GiVE funds gave over \$4,900, helping send 3+ students to school in Haiti! 7 teammembers laced up for the race and 2 team members volunteered.

Learn more about GiVE below:
www.pipestone.com/give

Pipestone Post



GiVE



Safe Culture Committee

Purpose - Evaluate and continuously improve PIPESTONE Safety Culture by implementing best safe practices and strategies, through diversity, collaboration, and innovation.



Angelica Mariano Contreras
Independence Manager



Bernardo Lugo
Safety Specialist



Brandan Alfson
Director PRM



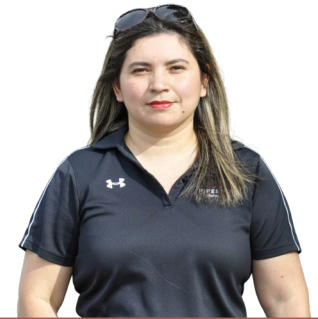
Brooke Woelber-Kastner
Claims Coordinator



Daphne Likness
Fleet Admin.



Giovanna Penuelas
FarmTeam Coordinator



Ingris Rivas Mejia
Supervisor



Jacob Mifflin
NWP Manager



Joe Kortenkamp
Safety Specialist



Josh Pawson
Safety Director



Luis Elvira Maldonado
Dry Lake Manager



Trustyn Wolf
Process Improvement Coordinator



IROQUOIS SCHOOL

Sponsored on behalf of Banner



DAVIS COUNTY SCHOOLS

Sponsored on behalf of Deer Run



COON RAPIDS BAYARD COMMUNITY SCHOOL

Sponsored on behalf of Fair Creek

FUEL4KIDS

powered by PIPESTONE

Fuel4Kids is a program sponsored by PIPESTONE to assist children at schools near our offices and managed sow farms. The initiative focuses on addressing food insecurity and supplying essential items to children in need within their communities.



VAN-FAR ELEMENTARY SCHOOL

Sponsored on behalf of Huckleberry

PIPESTONE is proud to welcome our newest talent.

Please say hello to new team members, hired 10/8/24 – 10/14/24.

Angel Watkins - Swine Tech at Blakes Point

Claudia Reyes Felipe - Pipestone Emerging Leader at Windy Plains Pork, LLC

David Gómez de la Cruz - Pipestone Emerging Leader at Kingston Pork LLC

Edgar Moreno Fernandez - Pipestone Emerging Leader at Liberty Livestock

German Manzano Hernandez - Pipestone Emerging Leader at Liberty Livestock

Hector Pulido Jimenez - Pipestone Emerging Leader at Windy Plains Pork, LLC

Marcos Vazquez Jimenez - Pipestone Emerging Leader at Windy Plains Pork, LLC

Owen Norling - Powerwasher at Pipestone Transport

Gabriela Uicab Gomez - Pipestone Emerging Leader at Morgan Hill Farms LLC

Joel Benavidez Davida - Swine Tech at Sow Country LLC

Kathia Alvarado Yam - Pipestone Emerging Leader at Morgan Hill Farms LLC

Reyna Contreras Alvarez - Front End Spec at Hillside Enterprises

Terry Danner - Feed Mill Driver at ProPartners Milling LLC

Alejandro Lopez - Swine Tech at Precision Livestock LLC

Marge Deruyter - AP/AR Clerk at System Services



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HAPPY BIRTHDAY!

WEDNESDAY
10/23

Alvaro Fraire Valenzuela
FarmTeam

Brian Badillo Sanabria
Kingston Pork

Colin Evans
Strobel Farms West

Erin Little
Pipestone Research

Lane Siem Accounting

Luis Sanchez Gonzalez
Cougar Run I

Maynor Palacios Arita
Turtle River Farms

THURSDAY
10/24

Cesar Lechuga Acosta
FarmTeam

Dennis Evans
Pipestone Vet Clinic

Francisco Gomez Molina
FarmTeam

Martin Martinez Panzo
Timberwolf Farms

Martyn Rost
Pipestone Management

**Patricia Olivares de
Herrera**
NWP Sows

Roxana Ramirez Martinez
Pipestone Management

Steve Hernandez Midwest
6 BGF

FRIDAY
10/25

**Agustin Hernandez
Hernandez**
Burd Site

**Felipe Martinez
Barrientos**
FarmTeam

Janet Escamilla Pacheco
Morgan Hill Farms

Jordan Quincy
Timberwolf Farms

Jorge Mendoza Lopez
Nordic

Omar Morgado Arzabal
Jayhawk Pork

SATURDAY
10/26

**Cinthya Rocha Ramirez
Blue**
Stem Livestock

**Fabricio Velazquez
Morales**
FarmTeam

Gilberto Ponce Arevalo
Husky Farms

Jason Bomkamp
Big Sioux Pork

Maritza Perea Rascon
Salem 1 (West)

SUNDAY
10/27

Betzaida Velarde Cruz
Calumet Farms 2

David Amundson
Midwest Farms

Janel Peterson
Pipestone Research

Laurel Berg
Human Resources

Morgan Gehring
Elm Valley

Samantha Yonkovic
Skyline

MONDAY
10/28

Brooklyn Fey Marketing

Jose Rodriguez Ibarra
Coleman Chops

Juan Nunez Lara
S & S Farms

Reinaldo Cruz Caraballo
Calumet Farms 1

**Santos Gonzalez
Hernandez**
Thunder Ridge Farm

Sonia Gil Martinez
Dakota Superior Gilts

Yajaira Marroquin
Nordic

TUESDAY
10/29

Eric Cleveringa
PVC

Evan Koep
Pipestone Vet Clinic
Kimberly Van Dam
Accounting

**Lucia Ambrocio-
Martinez**
New Era

Tomas Zepeda Lopez
Moor Power Farmers

WORK ANNIVERSARIES

NAME	START DATE	YEARS	LOCATION	TITLE
Edward Kocer	10/29/2012	12	Dylbrook Gilts	Farrowing Lead
Paul Frahm	10/28/2013	11	PS Applied Research	Sr Manager of Data & Records
Joshua Rollag	10/28/2015	9	Repairs & Maintenance	PRM Specialist
Scot Carstensen	10/28/2015	9	Pipestone Transport	Driver PTC
Alberto Macosay Cabrera	10/24/2017	7	PIPESTONE Management	Process & Procedure Manager
Alin Castaneda Rojas	10/23/2018	6	Morgan Hill Farms	Pipestone Emerging Leader
Javier Martinez Rosales	10/26/2018	6	Windy Plains Pork	Gilt Developer Unit Lead
Krista Bos	10/29/2018	6	Repairs & Maintenance	Senior Office Manager
Atenogenes Gutierrez Silvestre	10/24/2019	5	Hillside Enterprises	Farrowing Lead
Christopher Anderson	10/26/2020	4	Fair Creek	Filter Compliance Tech
Jonathan Noriega Santiago	10/23/2020	4	Husky Farms	Gestation Lead
Maria Gomez Lopez	10/29/2020	4	Prairie Gold	Front End Specialist
Richard Ayers	10/26/2020	4	New Era	Filter Compliance Tech
Ismael De Los Santos Hernandez	10/26/2021	3	Moor Power Farmers	Gestation Lead
Jessica Ruiz Martinez	10/26/2021	3	Silver Top	Pipestone Emerging Leader
Maria Enrique Hernandez	10/27/2021	3	Buckwheat	Pipestone Emerging Leader
Monica Hernandez Colima	10/28/2021	3	Nordic	Pipestone Emerging Leader
Rodrigo Hernandez Martinez	10/27/2021	3	Buckwheat	Pipestone Emerging Leader
Veronica Sanchez Vazquez	10/27/2021	3	Banner Farms	Pipestone Emerging Leader



WORK ANNIVERSARIES

NAME	START DATE	YEARS	LOCATION	TITLE
Abrahamia Ubeda	10/27/2023	1	Murray Farms	Swine Tech
Alexandra Stitt	10/25/2023	1	Harris Site	Finisher Swine Tech
Anayeli Gallardo Rosas	10/23/2023	1	Dylbrook Gilts	Swine Tech
Andres Tiquiram Braulia	10/25/2023	1	Thunder Ridge Farm	Swine Tech
Brooklyn Goelz	10/25/2023	1	Twin Rock Livestock	Finisher Swine Tech
Cesar Olivera Osorio	10/27/2023	1	Wildcat	Pipestone Emerging Leader
Daniel Kreger	10/23/2023	1	Pipestone Transport	Powerwasher
Ivan Lopez	10/27/2023	1	Murray Farms	Swine Tech
Luis Melchor	10/25/2023	1	Blakes Point	Swine Tech
Luis Pilotzi Pilotzi	10/26/2023	1	Pipestone Business-FarmTeam	Farm Team Swine Tech
Paola de Leon Flores	10/25/2023	1	Thunder Ridge Farm	Swine Tech
Stephanie Sarabia	10/26/2023	1	Liberty Livestock	Swine Tech
Ubaldo Cruz Jimenez	10/26/2023	1	Pipestone Business-FarmTeam	Farm Team Swine Tech



Agriculture Trivia

A female chicken will start laying eggs around what age?

submit your
answer here



From last week:

About how much water does a cow drink in a day?

Answer & Winner: As much as it wants! Shenoa Farmer

The amount of water a cow drinks each day can vary from 3 to 50 gallons, depending on the cow's age, size, stage of production, and the environment.

Lactating cows drink 30-50 gallons per day.

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