



TEAM SHOUTOUT



The Pipestone Truck Wash Team recently celebrated an incredible milestone—over a YEAR without a single failed trailer inspection! That's a first in our history.

- 520+ trailers inspected by bio-security
- 4,500 trailers washed throughout the year
- 1 hour and 850-1,000 gallons of water used per wash

Congratulations Team!!



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Join the Wellness Committee in their GiVE project to support Breast Cancer Research by purchasing a special edition PIPESTONE Hat!

GiVE

Order Window: October 1 - October 31

How to Order:

1. Log in to the apparel store at pipestone.myaiashop.com
2. (Use your employee ID as login, default password)
3. A pop-up will appear – select "GiVE: Breast Cancer Awareness Hats"
4. Add to your cart, make payment and submit your order

Price: \$22 per hat

(\$5 from each hat goes to the Susan G. Komen Foundation, and Pipestone GiVE will match the total!)



October is National Breast Cancer Awareness Month.

Wear pink throughout the month to support and encourage those facing breast cancer.

Pipestone Post

Be WELL

2025 HEALTH INSURANCE RATES



HIGH DEDUCTIBLE HSA PLANS

TRADITIONAL COPAY PLANS

Wellness Rate
High Deductible Health Savings
\$3,500 Deductible
Wellness rate with reduced premium; requires annual preventative care exam.

Monthly Contribution	Employer	Employee
Employee Only	\$575.25	\$0.00
Employee + Spouse	\$1,017.50	\$152.00
Employee + Child(ren)	\$1,076.82	\$160.90
Family	\$1,630.10	\$243.60

Wellness Rate
Traditional Copay
\$1,750 Deductible
Wellness rate with reduced premium; requires annual preventative care exam.

Monthly Contribution	Employer	Employee
Employee Only	\$665.82	\$0.00
Employee + Spouse	\$1,157.67	\$204.30
Employee + Child(ren)	\$1,225.71	\$216.30
Family	\$1,803.24	\$318.20

Standard Rate
High Deductible Health Savings
\$3,500 Deductible
Standard rate premium; if no preventative care exam.

Monthly Contribution	Employer	Employee
Employee Only	\$517.75	\$57.50
Employee + Spouse	\$935.60	\$233.90
Employee + Child(ren)	\$990.22	\$247.50
Family	\$1,499.00	\$374.70

Standard Rate
Traditional Copay
\$1,750 Deductible
Standard rate premium; if no preventative care exam.

Monthly Contribution	Employer	Employee
Employee Only	\$585.92	\$79.90
Employee + Spouse	\$994.27	\$367.70
Employee + Child(ren)	\$1,052.71	\$389.30
Family	\$1,562.56	\$558.90

To qualify for the wellness rate in 2025, you and your dependents will need to complete an annual preventative care exam in 2024.
(January 1, 2024 - December 31, 2024)

Take advantage of these annual wellness visits included in either plan!

- General Check-up (blood pressure, body temperature, height, and weight)
- Well Baby/Child Exam

**An annual preventative care exam is covered 100% on both plans.*



You will elect your desired plan for 2025 during Open Enrollment, which runs **November 4 - 15, 2024.**
 Watch for expanded details to arrive in your mailbox soon.

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Fall into Great Savings!



On StoneSavers you can find exclusive deals on hotels, concert tickets, rental cars, and more.



It's easy to enroll and **FREE** for PIPESTONE team members.

Click [here](#) to begin saving TODAY!

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Have you recently moved?

Reminder to update your address on MyADP

Your address affects your state wages and withholding.
Benefit Open Enrollment information will be mailed out in October.



Log into MyADP > Click on “your profile” > Click on “personal information” > Edit your address

Remember to click “SAVE”



PIPESTONE offices will be CLOSED on the following holidays:

Thursday, November 28 – Thanksgiving Day

Tuesday, December 24 closing at Noon – Christmas Eve

Wednesday, December 25 – Christmas Day

Tuesday, December 31 closing at Noon – New Year’s Eve

Wednesday, January 1 – New Year’s Day



The Marketing Team recently completed a GiVE project at the St. Francis House in Sioux Falls. The project included serving a meal to residents and a donation which will fund half of their pork needs for an entire year!

The organization works to move people from homelessness to hope and is always in need of donations.

Learn more here:
<https://www.stfranchouse.com/>



PROUD TO SUPPORT
St. FRANCIS HOUSE – SIOUX FALLS



L.B. WILLIAMS ELEMENTARY SCHOOL
Sponsored on behalf of Bluestem



CLARK ELEMENTARY SCHOOL
Sponsored on behalf of Husky



PARKSTON SCHOOL
Sponsored on behalf of Jackrabbit

FUEL4KIDS

powered by PIPESTONE

Fuel4Kids is a program sponsored by PIPESTONE to assist children at schools near our offices and managed sow farms. The initiative focuses on addressing food insecurity and supplying essential items to children in need within their communities.



SURROUNDING SCHOOLS IN GRUNDY COUNTY
Sponsored on behalf of Jayhawk

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CPR / First Aid Training



The PIPESTONE safety team provided CPR & First Aid training to 18 team members from the PVS Warehouse last month.

Thanks to all who attended!

All PIPESTONE employees are encouraged to sign up for CPR/First Aid training when it becomes available in their location. Each session will last about two hours, from 2:00 PM to 4:00 PM.

We will send out RSVPs and updates as more training sessions are scheduled. If your farm is scheduled for a session, please ensure employees are prepared to attend.



ESL English Classes

When: 12-week program, starting the week of October 28, 2024 - January 31, 2025.
100% attendance is required.

Introductory basic level of English. 90-minute classes 2 times per week.
Available days and times selected during sign-up.

Where: Virtual with Erendira Gomez Reyes. Must have access to a computer or phone with a camera and microphone.

Who: Available to all employees. Basic level and Intermediate level.

How: Sign up by Link or QR code by Friday October 18th.

Questions: Erendira Gomez Reyes @ Erendira.Gomez@pipestone.com

[Sign Up Here!](#)





GETTING TO ZERO

See it, Believe it, Sell it, Achieve it!

"Zero Hero"
Safety Recognition Program

Congratulations! to the following people for being recognized as a "Zero Hero" within their team, for the month of September 2024. We had **40 nominees total**, with **8** being randomly chosen as winners.

Follow this link to nominate someone from your team for this month: [Zero Hero Nomination Form](#)

Zero Hero Winners

Marcelina Rodríguez- Midwest 4
Lynne Schnepf - Independence Location
Elias Kamanga - Precision
Kevin Barnick- Big Sioux
Kassandra Watkins - Blake's Point
Tania Arellano - Skyline
Oscar Arellano - Mallard Bay
Felix Mendez - Midwest 1

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PIPESTONE is proud to welcome our newest talent.

Please say hello to new team members, hired 10/1/24 – 10/7/24.

Ikelynn Tate – Powerwasher at Pipestone Transport SD

Jimmy Perez - Swine Tech at Moor Power Farmers LLC



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HAPPY BIRTHDAY!

WEDNESDAY
10/16

Edyyn Aguirre Lopez
Midwest 4

Jose Gonzalez Diaz
Four Corners Farms

Juan Sanchez De La Cruz
Coleman Chops

Raziel Valadez Soto
Elite Pork

Yanet Chavez Franco
Dry Lake Farms

THURSDAY
10/17

Angel Gomez
Kingston Pork

Emma Johnson
Scouts Livestock

Eva Del Angel Rangel
Advantage Pork

Lesli Enriquez Castillo
Kodiak

**Marisela Jimenez
Telesforo**
Husky Farms

FRIDAY
10/18

Danielle Stoltz
Flyway Farms

Dillon Olson
ProPartners Milling

Erick Posada Roque
Panhandle

Gerardo Chavez Ortiz
Buckwheat

Heather Heidebrink
Pipestone Management

Jennifer Roseberry
NWP Sows

Melissa Malakowsky
FarmStats

Ricardo Enriquez Lopez
Pheasant Farms

SATURDAY
10/19

**Ariana Mendoza
Enriquez**
Bobcat Farms

Libier Oronia
S & S Farms

Luis Esquivel
Kingston Pork

Ryan Drew
Hiawatha Gilts East

SUNDAY
10/20

**Arnoldo Cisneros
Contreras**
Scouts Livestock

**Celina Medellin
Gonzalez**
Cougar Run I

Dania Moya
Big Sioux Pork

Emily Olson
Silver Top

Esau Lara Reyes
FarmTeam

Hanna Gonzalez
Bobcat Farms

Obed Raude
Jackrabbit Family Pork

MONDAY
10/21

Cesar Hurtado Flores
Independence Livestock

Ever Munoz Herrera
Pipestone Transport

Heidi Ulk
Pipestone Nutrition

Janalee Trevino
Banner Farms

Oscar Cardona
Midwest 1

TUESDAY
10/22

WORK ANNIVERSARIES

NAME	START DATE	YEARS	LOCATION	TITLE
Molly Peterson	10/21/2013	11	Marketing	VP of Marketing
Shantel Vis	10/16/2013	11	Pipestone Nutrition	Feed Ordering Manager
Angela Bos	10/20/2014	10	Accounting	Accountant
Andrew Berg	10/20/2015	9	PIPESTONE Management	Multiplication Supervisor
Berndean DeRuyter	10/21/2019	5	Repairs & Maintenance	Administrative Asst PRM
Isabel Vazquez Mejia	10/16/2019	5	Fair Creek	Gestation Lead
Israel Tavera Rosales	10/21/2019	5	Future Pork	Farrowing Lead
Jesus Gutierrez Gonzalez	10/16/2019	5	Thunder Ridge Farm	Gestation Lead
Karol Olmedo Rosas	10/21/2019	5	Independence Livestock	Farrowing Lead
William Meier	10/19/2019	5	PS Applied Research	Swine Tech PAR
Braden Otter	10/21/2021	3	Nokomis Farms	Swine Tech
Gabriel Chora Garcia	10/20/2021	3	Pipestone Business-FarmTeam	Farm Team Swine Tech
Albin Cameras Ruiz	10/19/2022	2	Coleman Chops	Pipestone Emerging Leader
Alejandrino Zarate	10/17/2022	2	Precision Livestock	Swine Tech
Alexander Mills	10/17/2022	2	Repairs & Maintenance	Construction Project Manager
David Herrera	10/17/2022	2	Banner Farms	Swine Tech



WORK ANNIVERSARIES

NAME	START DATE	YEARS	LOCATION	TITLE
Douglas Gomez Quinteros	10/18/2022	2	Cougar Run I	Filter Compliance Tech
Emmanuel Vega Granados	10/19/2022	2	Coleman Chops	Front End Specialist
Esmeralda Carrillo	10/17/2022	2	Precision Livestock	Front End Specialist
Jonathan Primo Hernandez	10/19/2022	2	Windy Plains Pork	Pipestone Emerging Leader
Jordan Karels	10/17/2022	2	PVC Warehouse	Order Fulfillment
Rigoberto Franco Marroquin	10/17/2022	2	Thunder Ridge Farm	Swine Tech
Alexis Medina	10/19/2023	1	Kingston Pork	Swine Tech
Anna Garza	10/18/2023	1	Coleman Chops	Swine Tech
Argenis Maza Nafate	10/19/2023	1	Four Corners Farms	Pipestone Emerging Leader
Arnoldo Cisneros Contreras	10/19/2023	1	Scouts Livestock	Pipestone Emerging Leader
Brian Badillo Sanabria	10/17/2023	1	Kingston Pork	Swine Tech
David Chaperno Lopez	10/17/2023	1	Sow Country	Swine Tech
Edith Lopez Sanchez	10/19/2023	1	Pipestone Business-FarmTeam	Farm Team Swine Tech
Fernando Rodriguez Salomon	10/19/2023	1	Big Sioux Pork	Swine Tech
Francisco Rodas Lopez	10/17/2023	1	Sow Country	Swine Tech
Gladys Perez Sequeira	10/16/2023	1	Fox Run Operating	Swine Tech
Hailee Arriaga	10/19/2023	1	Banner Farms	Swine Tech
Horlando Hernandez Morales	10/19/2023	1	New Era	Pipestone Emerging Leader
Israel Garcia	10/17/2023	1	Kingston Pork	Swine Tech
Karina Sanchez	10/16/2023	1	Precision Livestock	Sow Farm Office Coordinator
Yasmany Cardenas Arencibia	10/17/2023	1	Jackrabbit Family Pork	Swine Tech



Agriculture Trivia

About how much water does a cow drink in a day?

submit your
answer here



From last week:

How many flowers does it take for a bee to produce 1 pound of honey?

Answer & Winner: 2 million flowers – Sue Buffington

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