

HAPPY LABOR DAY

Observed the first Monday in September, Labor Day is an annual celebration of the social and economic achievements of American workers.

The holiday is rooted in the late nineteenth century when labor activists pushed for a federal holiday to recognize the many contributions workers have made to America's strength, prosperity, and well-being.

On June 28, 1894, Congress passed an act making the first Monday in September of each year a legal holiday.



Will you run/walk a 5K to support a child's education?



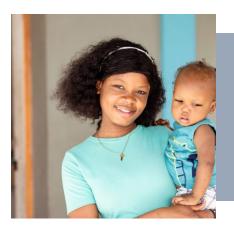
The Pipestone Nutrition team is gearing up for the Promise 5K Bensky's Race!

There's some friendly competition brewing within the team to see who can beat Jon De Jong. Want to join in on the fun?

Sign up and join us in Willmar, MN, on October 12th to see if anyone can outrun Jon!

All proceeds support the school on the Children of the Promise campus in Haiti.

So, get moving, everyone—runners, walkers, and even crawlers are all welcome!





Learn more about Children of the Promise

Click here to register for the race.



CELEBRATING BARRY KERKAERT

Barry is celebrating **30 years** with PIPESTONE!

Tell us about your family & hobbies.

I will have been married to my wonderful wife, Karen, for 29 years this December. We met during my first summer at PIPESTONE and have been blessed with three great kids: Hayden, Jenna, and Aubrey. Hayden and his wife, McKayla, have given us two grandchildren, Kaylor and Karston. Hayden works as a Nutritionist for Pipestone Nutrition, Jenna is in the food science profession, and Aubrey is a student at SDSU. Our family's hobbies have always revolved around animals, with our kids participating in 4-H, junior livestock shows, and Arabian Horse exhibitions. These interests have taken us across the state and nation, bringing us closer together through travel, shows, friends, and fun. We also love spending time together at our lake place. In my free time, I enjoy the outdoors and simply staying active.

What is your current role, and what do you enjoy most about it?

Currently, I am the Chairman of our Board at Pipestone Holdings. I enjoy: 1) growth, 2) the challenge of adapting to change, 3) creating opportunities for people internally and externally, and 4) personal growth. I enjoy doing and seeing things I never thought I would have had the chance to do.

What do you enjoy most about working for PIPESTONE?

This is a tough question to limit to one answer. Helping farmers brings me great joy. It allows me to work with amazing people and grow alongside them, all while helping others grow too.

How has PIPESTONE changed since you started?

The biggest change has been recognizing that we are transitioning from a 100% services company to a services and partnerships company. We will build closer relationships with our customers, ultimately growing together and becoming partners at some level.

For the past 30 years, PIPESTONE's strength has been our openness to change and our commitment to putting farmers first. We believe that if it's good for them, it's good for us. If farmers do well, we do well—so we must ensure they have every opportunity to succeed. I'm proud of our PIPSTONE team and the great people dedicated to serving farmers.



"It's no coincidence that most of our growth as PIPESTONE has overlapped with his 30 years of service. No one bleeds PIPESTONE and the love for our mission more than BK. You just can't help but catch that fire when you are around him. Thank you, Barry!"

- Hannah Walkes, President, Pipestone Services

Referral Bonus Program

Our employees are great recruiters for our company. It is a wonderful incentive to refer family and friends to work with our growing company!

<u>How it works</u>: The applicant must put your name on the application, and you must complete the "Refer a Friend" process that starts under the MyADP Talent tile.

If done properly your bonus payout will be as follows:

Full-Time

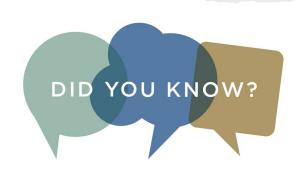
\$500.00 paid after completion of 30 days to referrer and new employee. \$1,000.00 to be paid at the end of one continuous year of employment to referrer and new employee.

> \$250.00 paid after completion of 30 days to referrer and new employee. \$250.00 paid at the end of one continuous year to referrer and new employee. (Part time employee must work 32 hours/month)

Part-Time

National Payroll Week – September 2-6

Thank you to our Payroll Team for all you do!



Payroll professionals across the US withhold 70% of the US Treasury's annual revenue each year roughly \$2.9 trillion!!

Take the "**Getting Paid in America**" survey by Sept 6th for a chance to win an extra paycheck and \$1,000 for groceries/gas for the rest of 2024!

Click here to take the Survey



(l-r): Frank Vargas, Bri Borman, and Stacy Fey

POSITIVE NEWS

Rachel and Derek Jensen welcomed daughter,
Lainey Mae,
on August 1, 2024

Dr. Rachel Stika Jensen is a veterinarian serving farmers from the Independence clinic.

CONGRATULATIONS!



POSITIVE NEWS

Brad Greenway Named SDSU 2024 Eminent Leader in Agriculture, Family and Community

Congratulations to our customer and friend, Brad Greenway of Mitchell, SD on this exciting accomplishment.

Click here to read the full story.



Learn more about Greenway Farms



Employee Insights Winner

Congratulations to **Bernardo Lugo**, Safety Specialist, who was randomly selected as the recipient of a \$25 Amazon gift card for completing his employee insights survey! Thank you to all who completed the survey. Watch for your next insights survey on MyPipestone!



CPR / First Aid Training







The PIPESTONE safety team provided CPR & First Aid training to 30 team members in DeKalb, IL on August 27 and 28.

Thanks to all who attended!

All PIPESTONE employees are welcome to sign up for CPR / First Aid training when offered in their location.

The training session will be approximately 2 hours in length, from 2pm - 4pm

We will continue to update and send RSVP's as we schedule more training sessions

If your farm is RSVP'd for this session, please plan for the employees to attend

Birthdays

WEDNESDAY 9/4

Banessa Morales Ramos Pipestone Business-FarmTeam

Dean Lueck
Pipestone Transport

Javier Mucio Rangel

Dry Lake Farms

Nicholas Fitzgerald

Pipestone

Management

Walther Garcia Garcia Nordic

THURSDAY 9/5

Ayden Kreun Rosewood

Ismael Ordonez
Oxlaj
Midwest Farm 5

Jim Bartels
ProPartners Milling

Luis Duron Independence Livestock

Miriam Villalobos Ruiz Precision Livestock

Rodrigo Resendiz Ramirez Sow Country

FRIDAY 9/6

Elba Martinez Mendez Kingston Pork

Jon De Jong
Pipestone Nutrition

Luis Parra-Bolanos Midwest Repairs & Maintenance

William Meier
PS Applied Research

SATURDAY 9/7

Aaron Grenter S & S Farms

Allan Hachmann
Pipestone Transport

Denilson Beltran *Hillside Enterprises*

Guillermo Moreno Castillo Salem 2 (East)

> Sandra Franco Hernandez S & S Farms

Timothy McCoy

SUNDAY 9/8

Adrian Acosta Noriega Jackrabbit Family Pork

Monica Hernandez Colima *Nordic*

Teodoro Felix III Nano Pipestone Management

MONDAY 9/9

Jenna Meurer
Pipestone Business –
FarmStats

Joshua Pawson Human Resources

Miguel Angel Davila Fox Run Operating

TUESDAY 9/10

Albin Cameras Ruiz Coleman Chops

Bernadina Alvarado New Era Cesar Oropeza Uribe Pipestone Business-FarmTeam

Cindy Choc pan

NWP Sows

Gerson Waldemar Montenegro Lopez Dakota Superior Gilts

Kristie Theel
Info Bureau

Lanita Gregerson

Goose Lake 1

Rafael Hernandez Baez Mallard Bay

Ricardo Leon Alvarez Morgan Hill Farms

Sergio Perez Ibarra

Banner Farms

Silvia Gomez-Pineda Fox Run Operating

Taylor Dunn *Finance*

Victor Ramos Vazquez Flyway Farms

Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Lois Fransen	9/5/2006	18	Info Bureau	Senior Data Analyst
Travis Plahn	9/10/2007	17	Wildcat	Site Manager
Benjamin Delgadillo Ibarra	9/5/2018	6	Salem 1 (West)	Gestation Lead
Fabian Ortiz Rizo	9/6/2018	6	Chariton Gilts	Site Manager
Luis Elvira Maldonado	9/6/2018	6	Husky Farms	Site Manager
Samantha Doty	9/4/2018	6	Skyline	Pipestone Emerging Leader
Ana Arias	9/9/2019	5	Twin Rock Livestock	Swine Tech
Aucencio Hernandez Rivera	9/5/2019	5	Bobcat Farms	Pipestone Emerging Leader
Doris Velez	9/6/2019	5	Liberty Livestock	Sow Farm Office Coordinator
Hipolito Salinas Penafiel	9/5/2019	5	Bobcat Farms	Pipestone Emerging Leader
Rylee Dubbelde	9/5/2019	5	Finance	Accounting Specialist
Edgar Gonzalez	9/9/2020	4	Jackrabbit Family Pork	Swine Tech
Yesenia Angeles Mayorga	9/10/2020	4	Human Resources	Regional Support Specialist

Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Delmi Rosado	9/7/2021	3	Salem 2 (East)	Front End Specialist
Evelyn Galicia Franco	9/7/2021	3	Big Sioux Pork	Pipestone Emerging Leader
Jerome Jackson	9/7/2021	3	Pipestone Transport	Powerwasher PTC
Jose Bernabe Velasquez	9/4/2021	3	Jackrabbit Family Pork	Swine Tech
Maricruz Ramos Martinez	9/7/2021	3	Dylbrook Gilts	Pipestone Emerging Leader
Eduardo Lopez Garcia	9/7/2022	2	Turtle River Farms	Pipestone Emerging Leader
Esteban Amador Aguilar	9/7/2022	2	Turtle River Farms	Front End Specialist
Gabriela Hernandez Ruiz	9/8/2022	2	NWP Sows	Gilt Developer Unit Lead
Guillermo Moreno Castillo	9/7/2022	2	Salem 2 (East)	Gilt Developer Unit Lead
Kenia Pelaez Luna	9/8/2022	2	NWP Sows	Pipestone Emerging Leader
Manuel Hernandez Lopez	9/8/2022	2	NWP Sows	Pipestone Emerging Leader
Maria Altunar Hernandez	9/7/2022	2	Cougar Run I	Pipestone Emerging Leader
Maria Aparicio Martinez	9/7/2022	2	Jackrabbit Family Pork	Front End Specialist
Craig Boleyn	9/9/2023	1	Prairie Gold	Swine Tech
Jimmy Urieta Espino	9/7/2023	1	Morgan Hill Farms	Pipestone Emerging Leader
Ricardo Leon Alvarez	9/7/2023	1	Morgan Hill Farms	Pipestone Emerging Leader
Roberto Alcantara Cervantes	9/7/2023	1	Precision Livestock	Pipestone Emerging Leader

Brain Teaser:

Forrest left home running. He ran a ways and then turned left, ran the same distance and turned left again, ran the same distance and turned left again. When he got home, there were two masked men. Who were they?

Answer & Winner: The catcher and the umpire – Tim Spade

How many slices of bacon do we get from one pig?

Submit your answers **here**.

The answer and winner will be announced in next week's Pipestone Post.

