



# Culture Camp

Pipestone Veterinary Services



Dr. Cameron Schmitt

Joyce Radke

**RECORDING AVAILABLE HERE!**



guest host Dr. Adam Schelkopf



**PIPESTONE**

# Eat Well, Feel Well: Food of the Month

*Brought to you by the Wellness Committee*

## Kale

- Fun facts
  - Cool season crop that is best harvested in spring, fall & winter
  - Fall kale: more tender; best for raw preparations like juices & salads
  - Winter Kale: thicker leaves, best for hearty winter meals
- Nutritional Perks:
  - Supports Digestive Health: Fiber!
  - Excellent source of:
    - Vitamin K – 67% of daily value
    - Vitamin C – 22% of daily value
- Try Me:
  - Autumn Kale Salad with Fennel, Honeycrisp & Goat Cheese:  
<https://cookieandkate.com/autumn-kale-salad-with-fennel-honeycrisp-and-goat-cheese/>



# Be WELL

## Important Benefit Update for 2025

We have exciting news! As we prepare for open enrollment, we want to emphasize how much we CARE about our employees and their families' health and well-being.

We've redefined eligibility for our wellness rates within both plan options- High Deductible/HSA or Traditional Copay.

In 2025, you will see a wellness rate which offers a reduced premium for those that choose to get their annual preventative care exam.

You will elect your desired plan for 2025 during Open Enrollment, which begins November 4, 2024. Watch for more info.

To qualify for the wellness rate in 2025, you and your dependents will need to complete an annual preventative care exam in 2024.  
**(January 1, 2024 - December 31, 2024)**

*\*An annual preventative care exam is covered 100% on both plans.*

If this requirement is not met, you will not be eligible for the wellness rate and be enrolled at the standard rate.



### 2025 HEALTH INSURANCE PLAN DESIGN



#### HIGH DEDUCTIBLE HSA PLAN \$3,500 Deductible

**Wellness Rate**  
Reduced premium;  
requires annual preventative care exam.

**Standard Rate**  
Standard rate premium;  
no preventative care exam.

#### TRADITIONAL COPAY PLAN \$1,750 Deductible

**Wellness Rate**  
Reduced premium;  
requires annual preventative care exam.

**Standard Rate**  
Standard rate premium;  
no preventative care exam.

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ORAN ELEMENTARY SCHOOL

Sponsored on behalf of Delta Gilts



ARMOUR SCHOOL DISTRICT

Sponsored on behalf of Goose Lake 2, Longview

# FUEL4KIDS

powered by PIPESTONE

Fuel4Kids is a program sponsored by PIPESTONE to assist children at schools near our offices and managed sow farms. The initiative focuses on addressing food insecurity and supplying essential items to children in need within their communities.



LANCASTER SCHOOLS

Sponsored on behalf of Blakes Point



TRUMAN SCHOOL DISTRICT

Sponsored on behalf of Cougar Run 1

# Pipestone Post

# Team Highlight: Turtle River

📍 Larimore, ND

Meet the team at Turtle River!



# Team Highlight: Northwind Pork

📍 Fair Oaks, IN

Meet the team at NWP!

# POSITIVE NEWS

## PIPESTONE Customer Wins Biggest Boar Contest At the Iowa State Fair

Bryan Britt (New Age Farm) won the Big Boar Contest at the Iowa State Fair, breaking the established record for the biggest boar! Finnegan tipped the scales at 1,420 pounds

Dr. Rachel Jensen commented, “It was fun to see the boar grow over the last year! Dr. Cara had the pleasure of writing the health paper for Finn to go to the fair.”

[Read more about Finnegan here.](#)





# GETTING TO ZERO

*See it, Believe it, Sell it, Achieve it!*

**"Zero Hero"**  
Safety Recognition Program

**Congratulations!** to the following people for being recognized as a "Zero Hero" within their team, for the month of August 2024. We had **56 nominees total!**, with **8** being randomly chosen as winners.

Follow this link to nominate someone from your team for this month: [Zero Hero Nomination Form](#)

## Zero Hero Winners

Keith Lanners - Health Tech Team  
Josh Deutmeyer - Process / Proc. Auditor  
Erin Kenny - Independence Office  
Mark Uilk - Dakota  
Fabiola de Santiago - Midwest 3  
Inna Pavlova - Cougar  
Sally Orrantia - Midwest 4  
Nestor Velarde – PRM





PIPESTONE is proud to support Phil's Friends, an organization that puts together care packages for those who are going through cancer treatments.

[Learn more about Phil's Friends.](#)

  
**PIPESTONE**  
Helping Farmers

PROUD TO SUPPORT  
**PHIL'S FRIENDS**



PIPESTONE was proud to present the second installment of our 5-year commitment to the Pipestone Area Foundation to benefit the Schroeder Center.

[Learn more about the Schroeder Center.](#)



PROUD TO SUPPORT  
PIPESTONE AREA FOUNDATION – SCHROEDER CENTER

# Helping you manage your retirement goals

With 24/7 account access



## Questions?

Having trouble setting up your login? Give us a call at **800.986.3343**.

## Stay up to date!

Keeping your email address current helps you stay in the know with communications tailored to you.

Payroll takes employees' personal information very seriously and does what we can to protect your information. It's for that reason we are encouraging you to login to your Principal account and setup 2-factor authentication.

Principal will no longer reimburse your account from unauthorized activity unless you access your account and set up 2-factor authentication. Do not let your hard earned retirement be left vulnerable! Attached are instructions on how to access your account or create an account. If you have not created an account I highly recommend you do so immediately.

If you need assistance creating an account, Principal can help you at: 800-986-3343 - mention our plan number: 805129

# Pipestone Post

# Ayuda para administrar tus metas de jubilación

con acceso a tu cuenta 24 horas al día, 7 días a la semana



*El departamento de nómina toma la información personal de los empleados seriamente y hace todo que podemos para proteger su información. Es por este motivo que le recomendamos que inicie una sesión en su cuenta Principal y configure la autenticación de dos factores.*

*Principal ya no reembolsará a su cuenta las actividades no autorizadas a menos que acceda a su cuenta y configure la autenticación de dos factores. ¡No permita que su jubilación que tanto le costó ganar, quede vulnerable! Se adjuntan instrucciones sobre como acceder a su cuenta o crear una cuenta. Si no ha creado una cuenta, le recomiendo que lo haga inmediatamente.*

*Si requiere ayuda a registrarse por una cuenta, le puede llamar a Principal: 800-986-3343 – menciona nuestro número de plan: 805129.*



## ¿Preguntas?

¿Dificultades para establecer tu ingreso? ¿Otras consultas? Llámanos al **800.547.7754** (para español, oprime el 1).

## ¡Mantente informado!

Al mantener actualizado tu email, te asegurarás de recibir las comunicaciones personalizadas.

# Pipestone Post

# GiVE HIGH-5 Club

Thank you to the new team members that joined the GiVE High-5 Club in the last month!

Congratulations to **Joyce Radke**, who won the drawing for the Ninja Ice Cream Maker!

You can still join GiVE! Learn more or sign up through the form on the website link below:  
[www.pipestone.com/give](http://www.pipestone.com/give)



**PIPESTONE is proud to welcome our newest talent. We're thrilled to have you on our team!**

*Hired 9/3 – 9/9*

**Brian Myrda** - Powerwasher at PS TRANSPORT IL

**Carlos Robles Moroyoqui** - Training Mgr at EMP SERV, LLC

**Denis Garcia** - Swine Tech at Liberty Livestock

**Taide Valle Santibanez** - Swine Tech at Silver Top, LLC

**Issabella O'Rourke** - Marketing Intern at System Services

**Jaren Winselman** - Feed Mill Grain Handler at Westside Partners LLC

**Alex Hernandez** - Swine Tech at Morgan Hill Farms LLC



**Pipestone Post**

# Birthdays

**WEDNESDAY**  
9/18

**THURSDAY**  
9/19

**FRIDAY**  
9/20

**SATURDAY**  
9/21

**SUNDAY**  
9/22

**MONDAY**  
9/23

**TUESDAY**  
9/24

Ilises Quezada  
Torres  
*Pipestone Business-  
FarmTeam*

Jaret Herrera  
*Stormy Hollow*

Kevin Masis  
*Fox Run Operating*

Mauricio Arcia  
*Blue Stem Livestock*

Milton Romero  
Hernandez  
*Husky Farms*

Roberto Tena  
*Four Corners Farms*

Rodney Buffington  
*PVC Warehouse*

Trustyn Wolf  
*PVC Warehouse*

Elba Cruz Trujillo  
*Morgan Hill Farms*

Itandehui Herrera  
*Nordic*

Brooke Woelber-  
Kastner  
*Human Resources*

Edelia Torres Nava  
*S & S Farms*

Eliodoro Zaragoza  
Quiroga  
*Flyway Farms*

Evelyn Galicia  
Franco  
*Big Sioux Pork*

Fernando Rodriguez  
Salomon  
*Big Sioux Pork*

Joel Nerem  
*Pipestone  
Vet Clinic*

Cesar Cortes  
Colmenarez  
*Pipestone Vet Clinic*

Gregory Mensen  
*Blakes Point*

Irma Herrera Roldan  
*Kingston Pork*

Martin Meza  
Hernandez  
*Elm Valley*

Rudi Gomez  
Hernandez  
*Calumet Farms 1*

Gregori Trejo Cortes  
*Moor Power Farmers*

Jose Reyes  
*New Era*

Scott Saker  
*PVC RE*

Valeria Aragon  
Hernandez  
*PIPESTONE  
Management*

Dante Trejo Rubio  
*Dylbrook Gilts*

Garrett Hoium  
*System Services*

Jesus Velazquez  
Martinez  
*Pipestone Business-  
FarmTeam*

Rodrigo  
Tequihuactle  
sanchez  
*Dylbrook Gilts*

Scot Carstensen  
*Pipestone Transport*

Thembekile Khoza  
*Bobcat Farms*

Estefany Batres Flores  
*Hillside Enterprises*

Estefany Nava  
Archundia  
*Sow Country*

James Marzolf  
*Pipestone Business*

Lynn Wiltfang  
*PVS Rensselaer*

Ma Yebra Villegas  
*Independence Livestock*

Shenoa Farmer  
*PVC Warehouse*

Steven Feuerbach  
*PVS Bethany*

# Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Tad Woelber	9/22/1997	27	Repairs & Maintenance	VP of Asset Management
Stacy TerWee	9/22/2004	20	Pipestone Business Services	Data Entry Clerk
Justin Duffy	9/22/2008	16	Silver Top	Site Manager
Rod Leonard	9/20/2013	11	Prairie Gold	Filter Compliance Tech
Reinaldo Cruz Caraballo	9/19/2014	10	Calumet Farms 1	Filter Compliance Tech
Jairo Torres Zepeda	9/19/2017	7	Silver Top	Gilt Developer Unit Lead
Martin Flores Ocampo	9/18/2017	7	Mustang Pass	Filter Compliance Tech
Jordan Quincy	9/18/2019	5	Timberwolf Farms	Filter Compliance Tech
Melisa Van Dyke	9/23/2019	5	System Services	Accounting Clerk I
Penelope DeLorenzo	9/23/2019	5	Morgan Hill Farms	Sow Farm Office Coordinator
Rachelle Backer	9/23/2019	5	Accounting	Accounts Payable Manager
Alejo Hernandez Hernandez	9/23/2020	4	Pipestone Business-FarmTeam	Farm Team Swine Tech
Marcos Reyes Jacinto	9/23/2020	4	Elm Valley	Pipestone Emerging Leader
Elvia Joaquin Cruz	9/24/2021	3	Panhandle	Gestation Lead
Luis Sanchez Fuentes	9/22/2021	3	Pipestone Business-FarmTeam	Farm Team Swine Tech
Samanta Sanchez Perez	9/24/2021	3	S & S Farms	Pipestone Emerging Leader



# Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Azucena Olguin Bravo	9/20/2022	2	Morgan Hill Farms	Pipestone Emerging Leader
Debora Rico	9/19/2022	2	Timberwolf Farms	Sow Farm Office Coordinator
Elena Moreno Valdes	9/20/2022	2	Wildcat	Pipestone Emerging Leader
Etni Pena Hurtado	9/20/2022	2	Wildcat	Gilt Developer Unit Lead
Miguel Osorio Acosta	9/20/2022	2	Fair Creek	Pipestone Emerging Leader
Sergio Perez Ibarra	9/20/2022	2	Big Sioux Pork	Pipestone Emerging Leader
Suleepon Danner	9/19/2022	2	Jayhawk Pork	Swine Tech
Walter Moreno	9/19/2022	2	Banner Farms	Swine Tech
Amanda Cortez Medina	9/21/2023	1	Moor Power Farmers	Pipestone Emerging Leader
Ana Rubio	9/18/2023	1	Thunder Ridge Farm	Swine Tech
Angel Gomez	9/19/2023	1	Kingston Pork	Swine Tech
Ariel de Jesus Alvarez	9/21/2023	1	Goose Lake 2	Swine Tech
Melquiades Patricio Carlos	9/21/2023	1	Sow Country	Pipestone Emerging Leader
Nickolas Fisher	9/18/2023	1	Repairs & Maintenance	Maintenance Tech
Olivia Perez Sanchez	9/22/2023	1	Pipestone Business-FarmTeam	Farm Team Swine Tech
Oscar Donis	9/21/2023	1	Buckwheat	Swine Tech
Pedro Loor	9/18/2023	1	Flyway Farms	Swine Tech
Rolando Morales	9/19/2023	1	Kingston Pork	Swine Tech
Santiago Gamez Linares	9/21/2023	1	Wildcat	Pipestone Emerging Leader
Wrayan Sanchez Quintero	9/18/2023	1	Flyway Farms	Filter Compliance Tech

# Brain Teaser:

I contain cities, but not any houses. I contain mountains, but not any trees. I contain water, but not any fish. What am I?

Answer: A Map - Aisel Valino

The more you take, the more you leave behind. What am I?

Submit your answers [here](#).

The answer and winner will be announced in next week's Pipestone Post.

**Pipestone Post**

