

Culture Camp

Pipestone Management

May 8 at 2 pm

The Pipestone Management team hopes to see you at their webinar! Tune in tomorrow to hear updates from the team.



→ PIPESTONE Picnics – Save the Date!

Mark your calendars! PIPESTONE is hosting several fun-filled summer picnics for all employees and their families to enjoy food, fun & games and some awesome prizes.

May

5/22 Clark, SD – Clark County Fairgrounds

5/29 Dekalb, IL – Lion Shelter

5/29 Norton, KS – Elmwood Park

5/30 Independence, IA – Teachers Park

5/30 Francesville, IN – Francesville Park

June

6/4 Salina, KS – Rollings Hills Zoo

6/5 Clinton, MO – Artesian Park

6/6 Macon, MO – Macon County Fairgrounds

6/6 Pipestone, MN – Pipestone County Fairgrounds

6/13 Mankato, MN – Sibley Park

6/13 Mitchell, SD – Davison County Fairgrounds

6/13 Orange City, IA – Orange City Park



International Charity Highlight:

Adams Thermal Foundation

Q Ethiopia, Africa

In 2023, PIPESTONE planned to support a well project for Adams Thermal Foundation, but that project was put on hold due to some unforeseen costs. PIPESTONE's donation was used to support the general budget to fund the lunch program. Our team was able to provide one month of lunches for the kids attending the school.

In 2024, PIPESTONE's donations will be used to cover school lunch costs.







GiVE





Accounting Team Sets Up Greenhouse

The Accounting team also pitched in at the Pipestone greenhouse! A crew helped set up the Atlas for Life Always Growing Greenhouse. VIP Floral is donating flowers to Atlas which they are selling as a fundraiser. The Greenhouse is open Monday-Saturday 9am-6pm in Pipestone; stop by to support a great organization!

Back: Kim Van Dam, Brandon Gates, Tom Finke

Front: Melisa Van Dyke, Tricia Tinklenberg, Rachelle Backer

Team Highlight: Buckwheat

? Verdi, MN

Meet the team at Buckwheat!

(left to right): Chris Miller, Oscar Donis, Eduardo Hernandez, Laura Hernandez, Chrystine Uilk, Rodrigo Hernandez, Laura Millan, Leila Vargas, Javier Vega, Camilla Reinoso, Luis Juarez, Adrianna Hernandez, Marisol Calderon, Marleny Donis Not pictured: Miguel Hernandez, Mason Fruechte







Team Highlight: Legal

Pipestone, MN

Meet the Legal team!

Jake Tiede, General Counsel Kyerra Carter, Executive Administrative Assistant

PIPESTONE is proud to welcome our newest talent. We're thrilled to have you on our team!

Hired 4/23 – 4/29

- Stefany Cardenas Moscoso Swine Tech at Cougar Run I
- Alberto Martinez Pipestone Emerging Leader at Calumet Farms 2
- Kortni Oliver Account Specialist with Pipestone Business FarmStats
- Cindy Choc pan Swine Tech at NWP Sows
- Janalee Trevino Swine Tech at Banner Farms
- Jazzer Perez Swine Tech at Alliance Family Farms
- Maria Morales Swine Tech at Advantage Pork



Team Shoutout: Husky

Josh Pawson would like the give a shoutout to the team at Husky!

"For this month's severe weather safety training, the team performed a tornado drill to ensure everyone knew what to do in a tornado event. A few things they did:

- 1. Sheltered in the power washer room. It is the best place to shelter in a tornado.
- 2. Brought their severe weather radio. This is important to stay updated on the weather.
- 3. Completed a head count, to ensure everyone was safe."

-Josh Pawson

GREAT Job Husky!

We encourage everyone to do a tornado & fire drill annually to keep everyone safe in an emergency!



Footwear Safety

Safe footwear is very important in preventing back & knee injuries, as well as preventing slips / trips and falls. These types of injuries are common, especially in the farm environment. Below are a few "Best Safe Practices" to prevent footwear related injuries.







- 1. Inspect work boots to ensure tread is in good / safe condition, to the right are examples of good and bad tread.
- 2. Replace boots with worn tread immediately
- 3. Wear the proper size boots for your feet. Request proper fitting boots, if your boots do not fit correctly. Signs of poor fitting boots are sore feet and/or loose fitting.
- 4. Quality insoles are important in preventing back and knee pain. Replacement insoles are available through the PIPESTONE warehouse.

Computer Issues? Try These Troubleshooting Tips

- Have you tried turning it off and on again? It works more often than you think!
- Does your computer have any updates that need to install? (It is good practice to run updates at least once a week)
- If you are having power issues, try a different power cable and outlet.
- If your PC is running a little slow/loud/hot, try propping the back of your computer in your monitor stand. (Laptop fans are on the bottom of your computer so they can get blocked easily)
- Monitors not working? Make sure the display cables are seated correctly on the monitor and dock/computer.
- Internet issues while hardwired? Unplug the internet cable from the computer/dock and plug it back in. (This works quite often!)

If these don't fix your issues, send us a ticket!

Submit your issue to

<u>ticketing@pipestone.com</u>

(not it@pipestone.com)

After hours or emergencies, Call (507) 825-7088

WEDNESDAY 5/8

Amanda Gracia Arredondo Bobcat Farms

Dante Morales
Santos
Fair Creek

Eduardo Duenez Intriago Independence Livestock

Jacqueline Aldana Toledano Four Corners Farms

Liliana Mayahua Quiahua Southwest Pork

Shawn Weinkauf Accounting

Walter Paniagua
Perez
Dry Lake Farms

Walter Solorsano

Dylbrook Gilts

Birthdays

THURSDAY 5/9

Beatriz Muniz Campillo Sow Country

Gerber Florian Donis

Dylbrook Gilts

Juana Aragon Rodriguez *Mustang Pass*

Pedro Bonilla
Future Pork

Rafael Gutierrez Olguin FarmTeam

FRIDAY 5/10

Christopher Martinez Kodiak

Jessica Conrad

PVC Warehouse

Luis Humberto
Citalan Cifuentes
NWP Sows

Silvia Donis Dylbrook Gilts

Vanessa Martinez

Blue Stem Livestock

SATURDAY 5/11

Lynne Schnepf *PVC Warehouse*

Stacy Fey Payroll

SUNDAY 5/12

Doranelly Roque *Kodiak*

Geovany Ramirez Hernandez Wildcat

Gildardo Perez Perez FarmTeam

Paola Valles
Dylbrook Gilts

Sergio Villafana Vazquez Chariton Gilts

MONDAY 5/13

Fatima Benitez
Guzman
Alliance Family Farms

Jon Nordmeyer

Buckwheat

Josias Tepole Quechulpa Blakes Point

TUESDAY 5/14

Delvin Cano Davila Goose Lake 2

Roberto Munoz Longview Farm



Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Jenna Hauglid	5/11/2009	15	Pipestone Nutrition	Sr. Supervisor of Business Admin
Kimberly Lape	5/11/2009	15	Accounting	Accounting Clerk
Angelica Mariano Contreras	5/13/2015	9	Independence Livestock	Site Manager
Damon Vander Maten	5/14/2015	9	Pipestone Business - FarmBooks	Director of FarmBooks
Alex Kremer	5/8/2017	7	Pipestone Business - FarmPro	Production Consultant
Darrell Oberg	5/8/2017	7	Repairs & Maintenance	Maintenance Tech
David Lueck	5/11/2017	7	PVC Warehouse	Delivery Specialist Lead
Clara Moeller	5/14/2018	6	PVC Warehouse	Purchaser
James Benz	5/14/2018	6	PVC Warehouse	Delivery Specialist
Megan Watts	5/14/2018	6	FarmTeam	Production Consultant
Susana Morales Pablo	5/8/2018	6	Banner Farms	Gestation Lead
Tyler Clayton	5/14/2018	6	PVC Warehouse	Order Fulfillment Lead
Jenna Meurer	5/13/2019	5	Pipestone Business - FarmStats	Account Specialist
Maricruz Bonaga Aguirre	5/9/2019	5	Elm Valley	Pipestone Emerging Leader
Norma Suarez Miranda	5/9/2019	5	Elm Valley	Farrowing Lead
Agdiel De La Cruz De La Rosa	5/10/2023	1	Hillcrest Pork	Swine Tech
Antony Martinez	5/11/2023	1	Blue Stem Livestock	Swine Tech
Bayardo Oporta Martinez	5/11/2023	1	Blue Stem Livestock	Swine Tech
Catalina Mendoza	5/10/2023	1	NWP Sows	Swine Tech
Dania Maldonado	5/10/2023	1	NWP Sows	Swine Tech
Ever Munoz Herrera	5/10/2023	1	Pipestone Transport	Powerwasher PTC
Francisco Hernandez Negrete	5/10/2023	1	Four Corners Farms	Pipestone Emerging Leader
Jesus Reyes Moreno	5/10/2023	1	Four Corners Farms	Pipestone Emerging Leader
Pablo Martinez	5/10/2023	1	Pipestone Transport	Powerwasher PTC
Viridiana Garcia Castellanos	5/10/2023	1	Four Corners Farms	Gestation Lead

Brain Teaser:

My twin lives at the reverse of my house number. The difference between our house numbers ends in two. What are the lowest possible numbers of our house numbers?

Answer & Winner 91 and 19 – Kaitlynn Van Grootheest

I'm often running yet I have no legs. You need me but I don't need you. What am I?

Submit your answers <u>here</u>.

The answer and winner will be released on next week's Pipestone Post.

