

Culture Camp

Life After Weaning

featuring



Dr. Rachel Stika Jensen



Hayden Kerkaert



Megan Watts

Brad Smidt



April 2024



hosted by Dr. Barry Kerkaert





Celebrating our Core Values

Congratulations to those nominated for **COMMITMENT**



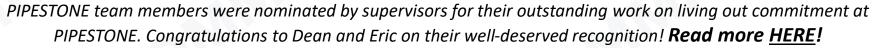
- Antonio Alfonso Castillo Delta Gilts
- Karol Olmedo Rosas Independence Livestock
- Deana LaRue Human Resources
- Courtney Pohlen Pipestone Nutrition
- Omar Garcia Gracida Prairie Gold
- Alejandro Ahuja Montalvo Kodiak
- Brooke Woelber-Kastner Human Resources
- Estefany Perez Alvarez Scouts Livestock
- Maribel Cruz Precision Livestock
- Itandehui Herrera Nordic
- Crispin Lux Ixcotoyac Nordic
- Cassandra Pals Pipestone Management

- Reid Schiebout PVC Warehouse
- Danielle Howard Salem 1 (West)
- Rochelle Remund Human Resources
- Leslie Reese Pipestone Transport
- Shannon Bouman Pipestone Vet Clinic
- Aurelio Garcia Hernandez Repairs & Maintenance
- Lois Fransen Info Bureau
- Robin Gilbertson Pipestone Vet Clinic
- Kelsey Kooiman Pipestone Transport
- Sylvia Wolters Marketing
- Lynn Wiltfang PVS Rensselaer
- Brandon Boeve ProPartners Milling



Celebrating our Core Values

COMMITMENT







Dean Lueck

Truck Wash Manager

"Dean's commitment to the company, the truck wash, his employees and the farmers we work for is impeccable. He is a guy you can always count on to get something done and do what he says he's going to do!"



Site Manager, Kodiak

Eric VanderPlaats

"Eric is willing to do or go wherever the company needs. Eric accepted the challenge of stepping into the manager role at a very challenged farm. His commitment to not only the farms success and teams' growth has helped pushed the farm to where it is today."

International Charity Highlight:

India Evangelical Team

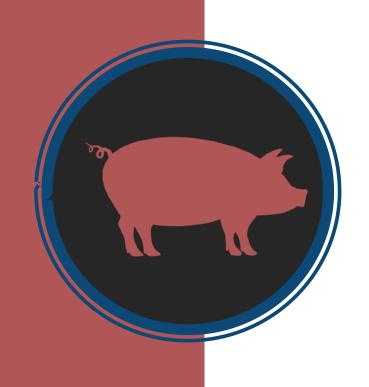
New Delhi, India

In 2023, PIPESTONE supported the India Evangelical Team (IET) by funding a fixative surgical camp.

The IET team identified groups of remote villages/tribes that needed medical attention. The camp provided 100 surgeries to those in need!

In 2024, PIPESTONE plans to support IET through the funding of 2 surgical camps.







We had some PIG time promotions last month! Congratulations to our newly promoted employees.

- **★ Zuleima Garcia Bonilla** was promoted to Site Manager at Moor Power Farmers.
- ★ Francisco Abdon Neri was promoted to Front End Specialist at Stormy Hollow Pork.
- **Emanuel Aldana** was promoted to PRM Maintenance Manager with Repairs & Maintenance.
- ★ Nicodemo Amezcua Hernandez was promoted to Front End Specialist at Independence Livestock.
- ★ Jose Cosme Toto was promoted to Gilt Developer Unit Lead at Advantage Pork.
- ★ Taylor Dunn was promoted to Accounting Specialist with the Finance team.
- ★ Viridiana Garcia Castellanos was promoted to Gestation Lead at Four Corners Farms.
- ★ Ana Morales Morales was promoted to Farrowing Lead at Banner Farms.
- ★ Jose Rodriguez Falcon was promoted to Gilt Developer Unit Lead at Nordic.
- ★ Gabriela Trejo Gamboa was promoted to Farrowing Lead at Moor Power Farmers.
- ★ Anakaren Flores Chamorro was promoted to Front End Specialist II at Liberty Livestock.
- ★ Erick Posada Roque was promoted to Site Manager at Kiowa Creek Farms.
- **★ Benjamin Delgadillo Ibarra** was promoted to Gestation Lead at Salem 1 (West).

Team Highlight: Banner

♀ Iroquois, SD

Meet the Banner team!

Left-right: Ana Morales, Ivette Avila, Javier Leon, Daniela Villalobos, William Moreno, Estefania Martinez, Ana Rios, Federico Diaz, Paulina Fabiola, Claudia Rosas, Luis Vargas, Veronica Sanchez, Laura Enrique, Rodrigo Hernandez, Sergio Perez, Alejandra de Leon, Pastora Cristobal, Walter Moreno, Cesar Reyes, Susana Morales





Team Highlight: Coleman

St. James, MN

Meet the team at Coleman!

Left-right: Albin Cameras Ruiz, Guillermo Castillo, Anna Garza, Axel Hernandez Iturriaga, Gloria Quezada Lares, Jose Rodriguez Ibarra, Emmanuel Vega Granados, Juan Sanchez De La Cruz

Community

Future Pork Donates Sow to Chicago High School for Ag Sciences

The Chicago High School for Agricultural Sciences (CHSAS), a unique program within Chicago Public Schools with a working farm (raising hay, cattle, and more!). Each year they receive a sow donation from the Dekalb area.

This year's contribution, courtesy of Future Pork, farrowed a healthy litter of 15 piglets last week. CHSAS, nationally recognized for its contribution to agriculture, provides city students with a one-of-a-kind educational experience focused on all things agriculture.





Dr. Spronk Shares Recipe on Twin Cities Live

Dr. Taylor Spronk shared a family recipe "Santa's Egg Roll" in a recent segment on Twin Cities Live. Watch her segment and save the recipe <u>HERE</u>!

New SwineTime Episode

Join Dr. Spencer Wayne on the latest episode of SwineTime, where he dives deep into swine genetics with experts Erin Little, Pipestone Research, and Carrie Pollard, Pipestone Business. In this engaging discussion, Erin and Carrie discuss how PIPESTONE is unlocking valuable insights into swine genetics for producers using both research and production data.

Find the episode HERE!



PIPESTONE is proud to welcome our newest talent. We're thrilled to have you on our team!

Hired 3/26 – 4/1

- Kenia Melgar Swine Tech at Big Sioux Pork
- o **Zuzile Mnisi** Swine Tech at Big Sioux Pork
- Sinazo Sodo Swine Tech at Bobcat Farms
- Zoey Deters Swine Tech at Dylbrook Gilts
- o Thi Danh Ngoan Le Swine Tech at Elm Valley
- o Elizabeth Gonzalez Monzon Swine Tech at Jackrabbit Family Pork
- O Nimer Martinez Swine Tech at Jackrabbit Family Pork
- o **Elizabeth Shultz** Production Intern at Jackrabbit Family Pork
- o **Amber White** Sow Farm Office Coordinator at Jayhawk Pork
- Yenner Garcia Swine Tech at Murray Farms
- Bernadina Alvarado Sow Farm Office Coordinator at New Era
- o **Kevin Moreno** Swine Tech at Nokomis Farms
- o **Teodoro Felix III Nano** Production Supervisor with Pipestone Management
- Carter Hovatter Swine Tech at Skyline
- o **Refugio Tomas** Swine Tech at Stormy Hollow Pork
- o Marta Ramirez Sow Farm Office Coordinator at Stormy Hollow Pork
- Lidia Gonzalez Swine Tech at Zenith Project



Referral Bonus Program

Our employees are great recruiters for our company. It is a wonderful incentive to refer family and friends to work with our growing company!

<u>How it works</u>: The applicant must put your name on the application, and you must complete the "Refer a Friend" process that starts under the MyADP Talent tile.

If done properly your bonus payout will be as follows:

Full-Time

\$500.00 paid after completion of 30 days to referrer and new employee. **\$1,000.00** to be paid at the end of one continuous year of employment to referrer and new employee.

\$250.00 paid after completion of 30 days to referrer and new employee. \$250.00 paid at the end of one continuous year to referrer and new employee. (Part time employee must work 32 hours/month)

Part-Time

Birthdays

WEDNESDAY 4/10

Elena Moreno Valdes *Wildcat*

Francisco Solis Velazquez *Liberty Livestock*

Migel Matute Blandon Kingston Pork

THURSDAY 4/11

Christa Gott PVS Rensselaer

Claudia Giovanna Penuelas Rivas PBS- FarmTeam

Eleyla Blandon
NWP Sows

Emilio Sanchez Hernandez *Wildcat*

Keiri Flores Lopez
Turtle River Farms

FRIDAY 4/12

Ann Petersen
Hiawatha Gilts

Karla Estevez
Chariton Gilts

Marleny Donis Rodriguez Buckwheat

SATURDAY 4/13

Isaias Salas Alcala Mallard Bay

Karen Jimenez Miron Skyline

Luis Estrada Guzman Murray Farms

Michelle Lantgen
Windy Plains Pork

Milca Eunice Coh Martinez PBS- FarmTeam

SUNDAY 4/14

Crishley Monterroso Blanco Kodiak

Darwin Montejo Ruiz PBS- FarmTeam

Elvia Joaquin Cruz Liberty Livestock

Jeff Kinney
PIPESTONE
Management

Lori Schmidt Applied Research

Maximo Sanchez Vizcarra FarmTeam

Montserrat Luna Torres
Fox Run

MONDAY 4/15

Isiquia Gomez Ruiz

Goose Lake 2

Jerome Jackson

Pipestone Transport

Viridiana Garcia Castellanos Four Corners Farms

TUESDAY 4/16

Alexander Cabrera

Husky Farms

Amanda Cortez Medina Moor Power Farmers

> Bernardo Brigada Vargas Advantage Pork

Erin Kenny Swine Resource team

> Fidel Zebadua Nordic

Ivan Xalamihua Mayahua Timberwolf Farms

Jesus Tepole Quechulpa Blakes Point

Juan Arzola Colon
Blue Stem Livestock

Oscar Arellano Reyes Mallard Bay

> Roberto Delgado Hernandez *Elite Pork*

Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Bailey Dudley	4/11/2008	16	PVC of Independence	Customer Experience Manager
Justin Wagner	4/12/2010	14	Kohlnhofer	Site Manager
Jacob Mifflin	4/11/2017	7	NWP Sows	Site Manager
Marissa Adams	4/15/2017	7	Blakes Point	Swine Tech
Laura Mendoza Condon	4/16/2019	5	Grassland Pork	Pipestone Emerging Leader
Marcos Rosas Palomares	4/10/2019	5	Calumet Farms 2	Gestation Lead
Enriqueta Cortez Altamirano	4/14/2020	4	Dakota Superior Gilts	Swine Tech
Daniel Rivas	4/15/2022	2	Fox Run Operating	Swine Tech
Fabricio Velazquez Morales	4/12/2022	2	FarmTeam	Farm Team Swine Tech
Gabriela Beltran	4/13/2022	2	Kodiak	Swine Tech
Garrett Hoium	4/12/2022	2	IT	IT System Administrator
Gerardo Aguilar Ballesteros	4/11/2022	2	Fair Creek	Pipestone Emerging Leader
Logan Amundson	4/11/2022	2	PVC Warehouse	Order Fulfillment
Maria Garcia Tellez	4/11/2022	2	Fair Creek	Front End Specialist
Rodney Buffington	4/11/2022	2	PVC Warehouse	Delivery Specialist
Veronica Gonzalez	4/11/2022	2	Husky Farms	Sow Farm Office Coordinator
Dante Morales Santos	4/11/2023	1	Fair Creek	Pipestone Emerging Leader
Wyatt Stueven	4/11/2023	1	Pipestone Transport	Powerwasher PTC

Brain Teaser:

You answer me, although I never ask you questions. What am I?

Answer & Winner phone – Eric Watkins

What kind of coat is always wet when you put it on?

Submit your answers <u>here</u>.

The answer and winner will be released on next week's Pipestone Post.

