



Our Commitment to Pig Welfare

At PIPESTONE, animal welfare is at the core of what we do.

Dr. Cara Haden's new videos share the specific welfare goals for our caretakers:

- Assess nutrition – food and water
- Assess pig health
- Assess environment
- Provide positive interactions with pigs

View the videos [HERE!](#)



☀️ PIPESTONE Picnics – Save the Date!

May

5/22 Clark, SD – Clark County Fairgrounds

5/29 Dekalb, IL – Lion Shelter

5/29 Norton, KS – Elmwood Park

5/30 Independence, IA – Teachers Park

5/30 Francesville, IN – Francesville Park

June

6/4 Salina, KS – Rollings Hills Zoo

6/5 Clinton, MO – Artesian Park

6/6 Macon, MO – Macon County Fairgrounds

6/6 Pipestone, MN – Pipestone County Fairgrounds

6/13 Mankato, MN – Sibley Park

6/13 Mitchell, SD – Davison County Fairgrounds

6/13 Orange City, IA – Orange City Park



Customer Insights – February 2024

Each quarter we utilize a list of 93 customers from all Business Units and ask for their feedback on how we can better serve our mission of helping famers. 23 customers shared their feedback on this recent survey.

Below are two great responses we received from customers when asked what they liked about PIPESTONE.

35% of customers surveyed commented that they appreciated PIPESTONE's knowledgeable & experienced team.

“ They have a top-notch team in every area concerning livestock management. Their advice is always very dependable. They make you feel like kind of a family.”

“ PIPESTONE creates/provides opportunities for farm families that otherwise wouldn't be there. Appreciate the depth of knowledge, research, and real-life replications that help guide decisions.”

Special shoutout to our warehouse teams that received direct praise from a producer!

“I would like to also thank the workers at the warehouse - from the ones taking my calls when I am ordering product, they are always very helpful getting me what I need to the ones pulling the products and getting it ready sometimes at short notice if I happen to be picking it up.”

Cowboy Star Winners

The Cowboy Star recognition highlights barns that excelled in Production Targets in the last quarter. Meeting key physical production targets impacts the barn both operationally and financially.

Breed Target - Farrow Target - Wean Target - Wean Age Target

Congratulations to these farm teams!

**Delta • Cougar Run • Southwest • Blake's Point • Calumet 2 • Turtle River
Fox Run • Jackrabbit • Kodiak • Liberty • Prairie Gold • Thunder Ridge**

Pipestone Post

April Fitness Challenge

Brought to you by the Wellness Committee

No matter your fitness level, the April Fitness Challenge is for YOU! Join us for walks, runs, yoga, and more! Sneak peak of the first week's activities below. Check out the attached PDF to view the full activities calendar. Let's get moving!

<p>1</p> <p><u>20 minute - Upper body</u></p> <p>Free Day</p>	<p>2</p> <p>Recovery (Choose 1):</p> <ul style="list-style-type: none">• Bike ride• Yoga• Swimming• Walking	<p>3</p> <p><u>20 minute - Low Body</u></p>	<p>4</p> <p>Recovery (Choose 1):</p> <ul style="list-style-type: none">• Bike ride• Yoga• Swimming• Walking	<p>5</p> <p><u>30 minute - Full Body</u></p>	<p>6/7</p> <p>Rest & Mobilty</p> <ul style="list-style-type: none">• <u>Upper Back Mobility</u>• <u>Hip Mobility</u>• <u>Lower Body Mobility</u>
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Mark off each day you complete an activity, and at the end of the month submit your calendar to HRBenefits@pipestone.com to be entered to win a Scheels gift card!

International Charity Highlight:

Children of the Promise

 Haiti

In 2023, PIPESTONE supported COTP's Nutrition Program which provides nutritional support and education to families with young children.

In 2024, PIPESTONE will continue supporting the Nutrition Program along with providing additional funding to cover the costs of staff meals and school lunches as inflation continues to rise.



Team Member Shoutout

Janie Vandenberg would like to highlight Reid Schiebout, PVS Receiving Lead!

“Reid ensures that our customers receive top-notch LTL transportation services. His team effort is vital, as he works closely with the Purchasing and Swine Resource teams to get orders out on time. Reid encompasses our core values, and it is a pleasure to work with him. Thank you for using your remarkable talents and skills to fuel our mutual efforts.”



Reid Schiebout

The Delta team wants to give a huge thank you to Troy Woelber, EVP of Pipestone Management.

“Thank you for acknowledging us for all our hard work and your dedication to turning things around down here! We hold up your beautiful Cowboy Star with pride! Teamwork makes the dream work down here in the south!”

-Robert Sweet, Delta Manager



PIPESTONE is proud to welcome our newest talent.
We're thrilled to have you on our team!

Hired 4/2 -4/8

- **Mason Fruechte** - Swine Tech at Buckwheat
- **Luis Valle** - Swine Tech at Jackrabbit Family Pork
- **Carielis Bracho Orozco** - Swine Tech at Morgan Hill Farms
- **Julio Gaona** - Swine Tech at Morgan Hill Farms
- **Elizabeth Rodriguez** - Swine Tech at Nordic
- **Marvin Rivera** - Swine Tech at Nordic
- **Maria Ledesma** - Swine Tech at NWP Sows
- **Richard Sandine** - Swine Tech at Salem 1 (West)
- **Jonathan Rodriguez Jr** - Swine Tech at Stormy Hollow Pork
- **Kathelin Rodriguez** - Swine Tech at Stormy Hollow Pork
- **Juan Hernandez Arias** - Swine Tech at Stormy Hollow Pork
- **Jacob Greening** - Swine Tech at Stormy Hollow Pork
- **Noah Morales** - Swine Tech at Sunflower



Pipestone Post

Team Highlight: Stormy Hollow

📍 Auxvasse, Missouri

Meet the Stormy Hollow crew!

Ninfa Sandoval, Jaret Herrera, Tyler Hurd, Kyle Scholes, Octavio Guerrero Lopez, Daniel Folkers, George, Ramiro Lopez Rincon, Scott Smith, Christian Ramirez, Brandon Shaw, Francisco Abdon Neri, Brian Grenke



Team Highlight: Deer Run

📍 Guttenberg, Iowa

Meet the team at Deer Run!

Left-right: Christian Bustos, Shawn Stephenson, Jon Randeris, Anna Heckethorn, Juan Valdes, Chester Hull, Erasto Garcia, Ricardo Rodriguez, Dale DeKraai

Not pictured: Rosalba Fernandez



Pipestone Emerging Leader Certificates

Congratulations to those who completed PEL phases in March!

Phase 1

Alejandra Quezada Mata
Eduardo Lopez Garcia
Gabriela Nataly Viggiano Reynoso
Jazmin Olguin Bravo
Jose Valdepena Sauza
Luis Perez Martinez
Sandra Manderscheid
Sergio Perez Ibarra

Phase 2: Gestation

Adriana Moreno
Eduardo Lopez Garcia
Maria Garcia D
Rene Hurtado Flores

Phase 2: GDU

Agustin Hernandez Hernandez
Gabriela Hernandez Ruiz
Joshua Mifflin
Kenia Pelaez Luna
Leila Vargas Avila
Miguel Angel Lopez Morales
Rafael Becerra Lopez

Phase 2: Farrowing

Gabriela Nataly Viggiano
Reynoso
Ilse Reyes Mercado
Jazmin Olguin Bravo
Lesvia Enriquez Castillo
Luis Humberto Citalan Cifuentes
Zuleima Garcia Bonilla

Phase 3: Farrowing

Diego Perez Sanchez
Ilse Reyes Mercado
Jazmin Olguin Bravo
Luis Humberto Citalan Cifuentes

Phase 3: Gestation

Adriana Moreno
Irving Canto Tabasco
Martin Ramirez Serrano

Phase 3: GDU

Alma Gomez Bautista
Gabriela Hernandez Ruiz

Phase 4: Farrowing

Ana Morales Morales
Ilse Reyes Mercado

Phase 4: Gestation

Jose Solano Montoya
Martin Ramirez Serrano

Phase 4: GDU

Liliana Peralta De La O
Rocio Garcia Carbajal

Phase 5: Gestation

Martin Ramirez Serrano

Phase 5: Farrowing

Ana Morales Morales
Victor Gaytan Cervantes

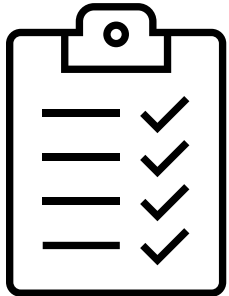
Phase 5: GDU

Liliana Peralta De La O
Yesner Cabrera

HELP US, HELP YOU!



Submit tickets to IT with as much *technical* info as possible.
Example of excellent ticket from PVI user!



Ticket Clarity & Info

*“ I am trying to use UPS on PVI-CS-SOUTH,
but it needs to be updated to 2021. It's
asking for an admin username and
password. ”*

Ticketing@pipestone.com

Birthdays

WEDNESDAY
4/17

THURSDAY
4/18

FRIDAY
4/19

SATURDAY
4/20

SUNDAY
4/21

MONDAY
4/22

TUESDAY
4/23

Cassandra Felix
PVS Bethany

Abelina Gomez Ruiz
Goose Lake 2

Francisco Perez
Kingston Pork

Enrique Garcia
Burd Site

Andrew Radke
Applied Research

Alan Smit
PVC of Orange City

Abigail Schlaffman
Fox Ridge

Catalina Mendoza
NWP Sows

Jose Perez Martin
Hillcrest Pork

Laura Mendoza
Condon
Grassland Pork

Ashly Chavarria
Centeno
Salem 2

Jesus Olivas Olivas
Jayhawk Pork

Bailey Penning
PBS - FarmPro

Cristina Rocha
Olvera
Banner Farms

Manuel Ku Caamal
Flyway Farms

Patricia Garcia
Bobcat Farms

Claudio Salazar
Dominguez
Dry Lake Farms

Kimberly
VanderPlaats
PVC Warehouse

Jennifer Us Tiquiram
Dylbrook Gilts

Ernesto Calderas
Callejas
Morgan Hill Farms

Wrayan Quintero
Flyway Farms

Yariel Garcia Pinero
Dylbrook Gilts

Laura Gonzalez
Sanchez
Goose Lake 2

Laura Torres
Kingston Pork

Juan Lopez Arreola
Buckwheat

Fezile Mabuza
Calumet Farms 1

Miguel Gamboa
Cruz
Big Sioux Pork

Maricruz Bonaga
Aguirre
Elm Valley

Wyatt Stueven
Pipestone Transport

Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Joseph Hadley	4/20/1998	26	Mustang Pass	Site Manager
Seth Johnson	4/21/2008	16	PIPESTONE Management	Production Supervisor
Scott Tuschen	4/19/2010	14	Salem 1 (West)	Filter Compliance Tech
Dennis Wiebbecke	4/21/2011	13	Grassland Pork	Filter Compliance Tech
Gustavo Pizarro Iturriaga	4/20/2012	12	PIPESTONE Management	Veterinarian
Tyler Hurd	4/18/2016	8	Stormy Hollow	Gilt Developer Unit Lead
Dale Tlam	4/17/2018	6	Blue Stem Livestock	Gestation Lead
Mac Luna	4/23/2018	6	Human Resources	Training Manager
Alejandro Chavez	4/22/2019	5	Husky Farms	Filter Compliance Tech
Anakaren Flores Chamorro	4/20/2021	3	Liberty Livestock	Front End Specialist
Braxton Heidebrink	4/20/2021	3	PVC Warehouse	Order Fulfillment
Luvia Tlatelpa Zuniga	4/20/2021	3	Salem 1 (West)	Front End Specialist
Bradley Smidt	4/18/2022	2	Pipestone Transport	Director of Transportation
Hanna Gonzalez	4/18/2022	2	Bobcat Farms	Sow Farm Office Coordinator
Ilises Quezada Torres	4/22/2022	2	FarmTeam	Swine Tech
Tomas Flores Hermenegildo	4/22/2022	2	FarmTeam	Swine Tech
Alejandro Contreras Martinez	4/20/2023	1	Scouts Livestock	Pipestone Emerging Leader
Cesar Cortes Colmenarez	4/17/2023	1	Pipestone Vet Clinic	Veterinary Physician Assistant
Crishley Monterroso Blanco	4/21/2023	1	Kodiak	Swine Tech
Eunice Sanchez Vazquez	4/20/2023	1	Scouts Livestock	Pipestone Emerging Leader
Johanny Garcia Valdez	4/21/2023	1	Liberty Livestock	Swine Tech
Leticia Tiburcio Bonilla	4/19/2023	1	Flyway Farms	Pipestone Emerging Leader
Manuel Ku Caamal	4/19/2023	1	Flyway Farms	Pipestone Emerging Leader
Maria Garcia	4/17/2023	1	NWP Sows	Swine Tech

Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Milton Romero Hernandez	4/21/2023	1	Husky Farms	Swine Tech
Moises Solano	4/21/2023	1	Husky Farms	Filter Compliance Tech
Pedro Fernandez	4/21/2023	1	Liberty Livestock	Swine Tech
Raymundo Munoz Napoleon	4/20/2023	1	Scouts Livestock	Gestation Lead
Samantha Yonkovic	4/22/2023	1	Skyline	Swine Tech
Todd Mejia	4/17/2023	1	Westside Partners	Driver

Brain Teaser:

What kind of coat is always wet when you put it on?

Answer & Winner phone – Eric Watkins

What is the smallest number that increases by 12 when it is flipped and turned upside down?

Submit your answers [here](#).

The answer and winner will be released on next week's Pipestone Post.

