



CELEBRATING OUR CORE VALUES: **COMMITMENT**



**How does commitment play a role
in your life at PIPESTONE?**

In February, we are highlighting COMMITMENT in our new core value campaign!

How does commitment play a role in your life at PIPESTONE?

Answer the question [HERE](#); 5 random team members who complete the form will win a Core Values t-shirt!



Customer Insights – February 2024

Each quarter we utilize a list of 93 customers from all Business Units and ask for their feedback on how we can better serve our mission of helping famers. 23 customers shared their feedback on this recent survey.

Below are two great responses we received from customers when asked what they liked about PIPESTONE.

35% of customers surveyed commented that they appreciated PIPESTONE's knowledgeable & experienced team.

“ They have a top-notch team in every area concerning livestock management. Their advice is always very dependable. They make you feel like kind of a family. ”

“ PIPESTONE creates/provides opportunities for farm families that otherwise wouldn't be there. Appreciate the depth of knowledge, research, and real-life replications that help guide decisions. ”

Special shoutout to our warehouse teams that received direct praise from a producer!

“I would like to also thank the workers at the warehouse - from the ones taking my calls when I am ordering product, they are always very helpful getting me what I need to the ones pulling the products and getting it ready sometimes at short notice if I happen to be picking it up.”

Please Note!

Pay Period 3/29/2024
3rd Payroll of the Month

Your next paycheck may appear larger than normal.

WHY?

It is the 3rd payroll of the month and **Benefits** will not be deducted.
401 k and **Rent** will continue to be deducted.

PIPESTONE is proud to welcome our newest talent.
We're thrilled to have you on our team!

Hired 3/11 – 3/17

- **Elsa Olguin Bravo** - Pipestone Emerging Leader at Four Corners Farms
- **Noah Mifflin** - Swine Tech at Sow Country
- **Alexander Cabrera** - Swine Tech at Husky Farms
- **Celia Hernandez** - Sow Farm Office Coordinator at Moor Power Farmers
- **Megan White** - Swine Tech at Scouts Livestock
- **Angelic Ornelas** - Swine Tech at Morgan Hill Farms
- **Claudia Fernández** - Pipestone Emerging Leader at Wildcat
- **Fidencio Bernal** - Swine Tech at Morgan Hill Farms
- **Israel Valentin** - Swine Tech at Morgan Hill Farms
- **Jhonny Mendez** - Pipestone Emerging Leader at Wildcat
- **Joann Martinez** Figueroa - Swine Tech at Morgan Hill Farms
- **Juani Cobos Lerios** - Pipestone Emerging Leader at Elite Pork
- **Ronaldo Reyes Martinez** - Pipestone Emerging Leader at Elite Pork



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GETTING TO ZERO

See it, Believe it, Sell it, Achieve it!

"Zero Hero"
Safety Recognition Program

Congratulations to the following people for being recognized as a "Zero Hero" within their team, for the month of February. We had 64 total nominees with 8 being randomly chosen as winners.

Winners will receive a "Zero Hero" prize; all nominees will be entered to win the annual prize of a \$250 gift card and a "Zero Hero" jacket.

Follow this Link to nominate someone from your team for this month: [Zero Hero Nomination Form](#)

Zero Hero Winners

Eric Watkins – Blake's Point

Antonio Abad – Delta Gilts

Zach Wilson – Jayhawk

Elba Martinez – Kingston

Bernie DeRuyter – Repairs & Maintenance

Yeslin Lima – Blue Stem

Kevin Blom – Nokomis

Richard Ayers – New Era

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Career Opportunities:

Functional Analyst

Swine Resource Assistant

Fleet Coordinator

Account Specialist

Power washer

Diesel Technician

Operations Supervisor

Nutrition Account Manager

Maintenance Technician

Accountant

Maintenance Manager

Site Manager

Animal Care Technician

Gestation Lead

Farrowing Lead

Gilt Developer Unit Lead

Sow Farm Coordinator

Filter Compliance Technician

Front End Specialist

New Growth

Opportunities

[**VIEW ALL JOBS HERE!**](#)



THE BETHANY CLINIC TEAM HAS A NEW OFFICE!

New address:

Pipestone Veterinary Services of Bethany
3301 Resource Parkway
Suite 1
Dekalb, IL 60115



Truck Wash Team Helps Move Food Shelf

Our truck wash crew moved the Pipestone County Food Shelf to their new location on March 12th. They completed the move within 2 hours - moving 5 freezers, 5 refrigerated coolers, 2 display coolers, and 2 upright freezers!

Thank you for your generosity and time!

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Is your password protecting you?

A strong password is your 1st defense against cybercriminals and hackers who want to access your data and accounts.

A 6-character password including numbers and letters would take about 15 minutes to brute-force (i.e. guess all combos).

But a strong 15-character password using numbers, symbols and letters without common words or patterns could take 460 quintillion years!

So how can you prevent your password from becoming just another statistic?

Change it up!

DO:

Consider using a formula, such as
Airport code + symbol + letters from a website
name + your favorite number

Its easier for you to remember, but harder to
guess

DO NOT:

include your name, company or other easily
known facts about you

IT needed your credentials? Change them once your issue is resolved.
If you think your credentials may be compromised, change them.

Birthdays

WEDNESDAY
3/27

Cecilia Blancas
Zavala *Flyway Farms*

Jose Cosme Toto
Delta Gilts

Raymond Jones
Sunflower

THURSDAY
3/28

Amada Marlen
Perez Solano
Nordic

Bryan Bentley
Pipestone Transport

Sylvia Wolters
Marketing

FRIDAY
3/29

Emanuel Morales
Lima
Precision Livestock

Katherine Johnson
Marketing

Krista Jasper
Finance

Margarita Crivelli
Diaz
Bobcat Farms

Pastora Cristobal
Yonca
Banner Farms

Yesenia Jimenez
Ocana
Twin Rock Family Farms

SATURDAY
3/30

Fernando Ruiz
Torres
FarmTeam

Jane Delamore
Pipestone Nutrition

Rey Jimenez
Elite Pork

Yadira Garcia Ambriz
Nordic

SUNDAY

Benjamin Delgadillo
Ibarra Fox Run

Carlos Delgado
Flores
Four Corners Farms

Carlos Prieto
Precision Livestock

Delmi Rosado
Salem 2

Jairo Torres Zepeda
Grassland Pork

Janie Vandenberg
PVC Warehouse

Madie Wensley
Pipestone Nutrition

Rick Jordahl
*PIPESTONE
Management*

Zachary Wilson
Jayhawk Pork

MONDAY
4/1

Gawen
Zomermaand
PVC of Orange City

Gloria Pena Lopez
Future Pork

Guillermo Esparza
Elite Pork

Rebecca Smolak
Dakota Superior Gilts

TUESDAY
4/2

Luis Hernandez
S & S Farms

Tracie Skyberg
PBS - Farm Stats

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Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Paul Ramsbey	4/1/1996	28	PIPESTONE Management	Director of Air Filtration/Ventilation
Mark Uilk	3/31/1999	25	Dakota Superior Gilts	Site Manager
Shelli Hershey	3/29/2003	21	Skyline	Farrowing Lead
Jeanie Heezen	3/31/2008	16	Salem 2 (East)	Sow Farm Office Coordinator
Angela Homann	3/30/2012	12	IT	VP of Information Technology
Brooklyn Uilk	3/31/2017	7	Dakota Superior Gilts	Swine Tech
Duane Conger	3/31/2017	7	Goose Lake 1	Swine Tech
Carrie Pollard	4/1/2017	7	PBS - FarmStats	Senior Data Analyst
Cassandra Felix	4/1/2017	7	PVS Bethany	Practice Manager
Charles Schelkopf	4/1/2017	7	PVS Bethany	Veterinarian
Larry Griebenow	4/1/2017	7	PVS Bethany	Finisher Swine Tech Supervisor
Michael Schelkopf	4/1/2017	7	PVS Bethany	Veterinarian
Steven Feuerbach	4/1/2017	7	PVS Bethany	Veterinarian
Joel Metz	4/2/2018	6	Finance	Chief Financial Officer
Hugo Cazares Lugo	4/2/2019	5	Dry Lake Farms	Filter Compliance Tech
Guadalupe Hernandez Vazquez	3/28/2019	5	Kingston Pork	Gestation Lead
Alma Gomez Bautista	3/30/2020	4	Timberwolf Farms	Pipestone Emerging Leader
Laura Regalado	3/30/2020	4	Mustang Pass	Swine Tech
Jose Mendoza	4/1/2020	4	Husky Farms	Swine Tech
Linda Garcia Perales	4/1/2020	4	Goose Lake 2	Gestation Lead
Monica Aquino Venegas	4/2/2021	3	Cougar Run I	Gestation Lead
Rigoberto Hernandez Hernandez	4/1/2021	3	Human Resources	Regional Support Specialist

Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Brandan Alfson	4/1/2022	2	Pipestone Repairs & Maintenance	Director of Repairs & Maintenance
Amanda Gonzalez Miranda	3/27/2023	1	Human Resources	HR Supervisor
Charles Wittenberg	3/27/2023	1	IT	IT Tech
David Gomez	3/31/2023	1	Prairie Gold	Swine Tech
Heather Soulek	3/31/2023	1	Human Resources	HR Director
Janet Gomez	3/28/2023	1	Salem 2 (East)	Swine Tech
Lane Siem	3/31/2023	1	Accounting	Accountant
Obed Raude	3/28/2023	1	Jackrabbit Family Pork	Swine Tech
Yeris Vega	3/28/2023	1	Jackrabbit Family Pork	Sow Farm Office Coordinator

Brain Teaser:

A tree doubled in height each year until it reached its maximum height over the course of ten years. How many years did it take for the tree to reach half its maximum height?

Answer & Winner 9 years – Janel Peterson

How does commitment play a role in your life at PIPESTONE?

Submit your answers [here](#).

The answer and winner will be released on next week's Pipestone Post.

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