



Culture Camp Recording: **Our Purpose**

Don't miss a thing! Last week's Culture Camp focused on PIPESTONE's charity efforts is now available for viewing [HERE!](#)

Dr. Taylor Spronk

PR Manager & Research Vet

Dr. Barry Kerkaert

Chairman of the Board

Joel Metz

Chief Financial Officer



Culture Camp Highlights:

- Farmer First: Will Collins
- Core Values Recognition Awards: *Caring*
 - 2023 Charity recap
 - 2024 plans and goals



Celebrating our Core Values

CARING

PIPESTONE team members were nominated by supervisors for their outstanding work on living out caring at PIPESTONE. Congratulations to Kim and Rodrigo on their well-deserved recognition!

Read more [HERE!](#)



Kim Lape

Accounting Clerk,
Finance

“FarmBooks customers consistently ask to work with Kim because she goes up and beyond her job duties to make sure they are taken care of. Whatever situation arises, Kim is always the first to volunteer to help and gives 100% effort. I can’t think of a more deserving person to be awarded for demonstrating the core value of caring in everything she is involved in both inside and outside of work.”



Rodrigo Teuber

Regional Production Director,
Pipestone Management

“Rodrigo is always interested and committed to taking care of his team and his animals. He always tries to make a positive impact on you, asking you how you are and helping you improve. With animals, he gives us a sense of urgency so that the pigs always have the best care.”



Celebrating our Core Values

Congratulations to those nominated for **CARING**



- **Ana Arias** Kodiak
- **Andrea Del Rangel** Advantage Pork
- **Angelica Mariano Contreras** Independence Livestock
- **Brooke Woelber-Kastner** Human Resources
- **Bryan Myers** PVC of Independence
- **Byron Guzman Garcia** Nordic
- **Daphne Ibarra Talamantes** Hillside Enterprises
- **Delmi Rosado** Salem 2 (East)
- **Dulce Sanchez Villanueva** Murray Farms
- **Elizabeth Bakker** PVS Rensselaer
- **Gustavo Lopez** Scouts Livestock
- **Jenna Hauglid** Pipestone Nutrition
- **Jessica Vilchis Perez** Jayhawk Pork
- **Joseph Kortenkamp** Safety
- **Kari Hamann** PVC Warehouse
- **Leslie Reese** Pipestone Transport
- **Lois Fransen** Info Bureau
- **Lynne Schnepf** PVC Warehouse
- **Marco Rojas** Nordic
- **Marcos Martinez** Dry Lake Farms
- **Maria Marquez** Mustang Pass
- **Matthew Zitelman** Prairie Gold
- **Ronald Dunn** NWP Sows
- **Sarah Johnson** Human Resources
- **Stacy TerWee** Pipestone Business - FarmStats

Sylvia Wolters

Remarkable Woman Committed to Ag Education



- KELOLAND recognized Sylvia Wolters, Public Relations Coordinator, for her great contributions and impact on her community. Sylvia is one of four finalists for this recognition with the winner announced on 3/26.
- Sylvia started with PIPESTONE in 1998 and has been powerhouse in ag education displayed through her work in creating the Discovery Barn at the Sioux Empire fair which invites the community to learn more about agriculture and where their food comes from. Congratulations Sylvia, your PIPESTONE team is grateful for you!
- Find the full article and interview with Sylvia [HERE!](#)

Positive News from New Era

The team at New Era recently had a sow farrow 29 liveborn piglets! PIPESTONE has recently averaged 14.7 liveborn piglets per sow so this was an impressive litter!

Featured in photo: Cecilia Garcia, *Farrowing Lead*
Soy Eleuterio, *Front End Specialist*



Employee Insights Gift Card Winner

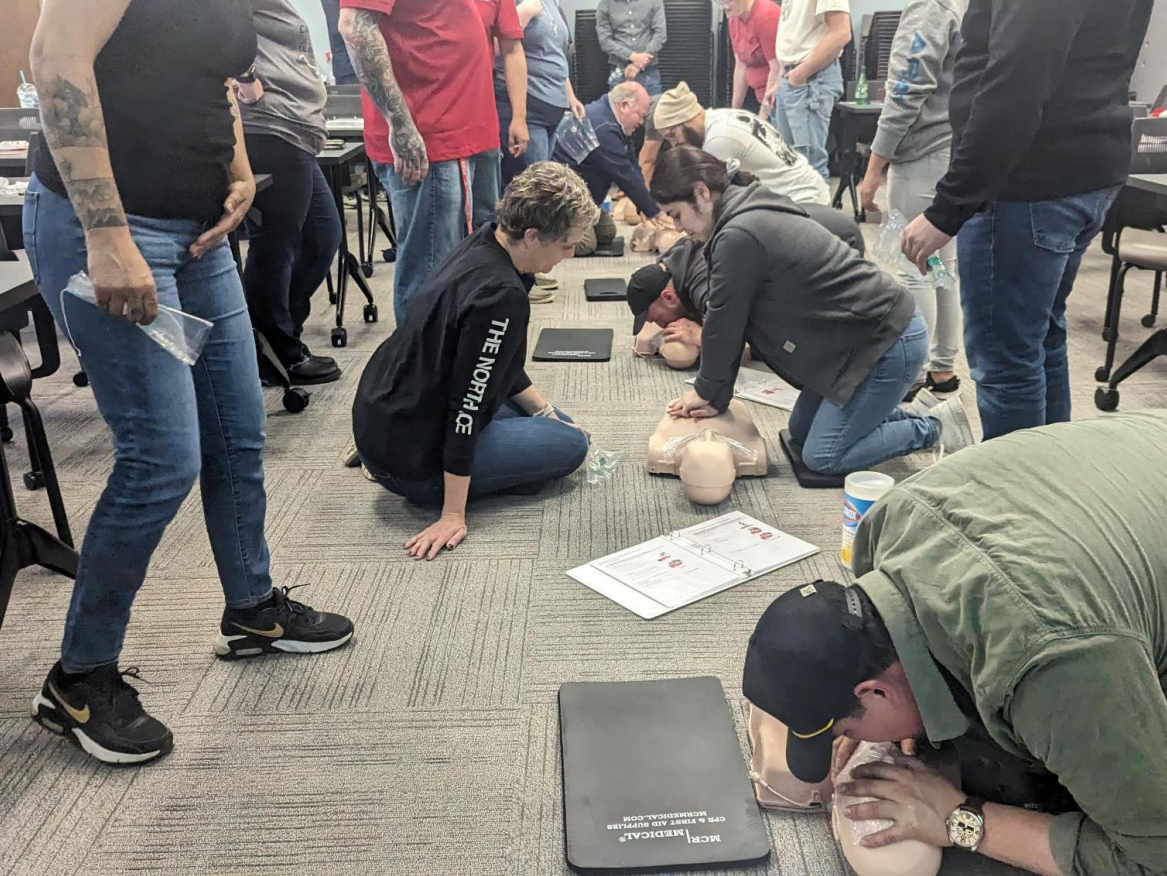
Congratulations to **Abril Toledo Perez**, Swine Tech at Dry Lake, who was randomly selected as the recipient of a \$25 Amazon gift card for completing her employee insights survey! Thank you to all who completed the survey.

Watch for your next insights survey on MyPipestone!



Team Shoutout

- Dr. Barry Kerkaert and Dr. Cameron Schmitt would like to share their appreciation for the health tech team and all the work they do. In the past 2-3 years they have helped PIPESTONE achieve the lowest annual PRRS break rate in company history!
- Thank you to **Kelly Kortleever, Britney Hershey, Keith Lanners, and Andrew Derry!**
- This team conducts extensive audits on farms primarily focused on biosecurity, human safety, and animal welfare. Their dedication safeguards barns from disease outbreaks, creates a safe working environment, and guarantees the daily well-being of all animals in our care.



CPR & First Aid Training

PIPESTONE's Safety Team provided CPR & First Aid training to 21 individuals on March 12th. The tools provided through this training can be lifesaving!

All PIPESTONE team members are welcome to sign for a CPR / First Aid training class when offered in their area. Find the upcoming training dates below.

[Sign Up HERE!](#)

Pipestone Post

NATIONAL AG WEEK

March 17 - 23

Ag Week celebrates and acknowledges the agricultural industry and the role it plays in stabilizing the economy.

5 INTERESTING FACTS ABOUT AGRICULTURE EVERYONE SHOULD KNOW:

1

22 million people

There are 22 million people employed in the agriculture sector.

2

434 acres

The average farm size in the U.S. is about 434 acres.

3

Feeds 144 people

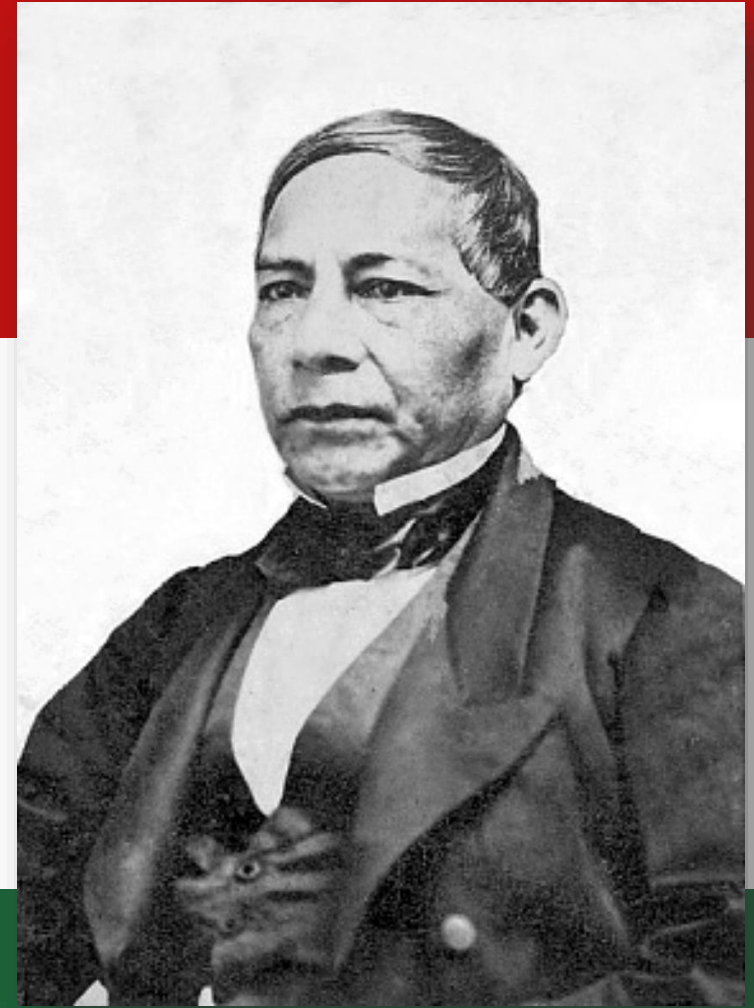
Today every farmer feeds 144 people as compared to the one farmer for 25 people in the 1960s.

Commemoración del Natalicio de Benito Juárez

March 21

Benito Juárez is considered a national hero in Mexico for his achievements during his time as President.

His domestic reforms set the stage for Mexico's remarkable modernization in the last quarter of the 19th century and freed Mexico from the most-flagrant remnants of neocolonialism. His leadership against the French earned Juárez his place as a national hero.



Pipestone Emerging Leader Certificates

Congratulations to those who completed PEL phases in February!

Phase 1

Devin Frambers
Ilse Reyes Mercado
Irving Canto Tabasco
Liliana Peralta De La O
Maria Garcia D
Paola Jimenez Sanchez
Paola Tabares
Rene Hurtado Flores
Rodney Evert
Rodrigo Resendiz Ramirez
Yara Sandoval Rojas
Yesner Cabrera

Phase 2: Gestation

Gustavo Licona Velazquez
Irving Canto Tabasco
Manuel Hernandez Lopez
Martin Ramirez Serrano
Rodney Evert
Rodrigo Resendiz Ramirez

Phase 2: GDU

Alma Gomez Bautista
Devin Frambers
Liliana Peralta De La O
Yesner Cabrera

Phase 2: Farrowing

Diego Perez Sanchez
Dulce Sanchez Villanueva
Lanita Gregerson

Phase 3: Farrowing

Ana Morales Morales
Lanita Gregerson

Phase 3: Gestation

Juan Castrejon Gaona
Manuel Hernandez Lopez

Phase 3: GDU

Guillermo Moreno Castillo
Liliana Peralta De La O
Yesner Cabrera

Phase 4: Farrowing

Arturo Garcia Gracida
Diego Yael Orozco Arana
Jessica Ruiz Martinez
Luis Estrada Guzman
Tejiah Sweet

Phase 4: Gestation

Juan Castrejon Gaona
Manuel Hernandez Lopez

Phase 4: GDU

Guillermo Moreno Castillo
Juan Castrejon Gaona
Yesner Cabrera

Phase 5: Gestation

Ben Fry
Gabriela Hernandez Ruiz
Juan Castrejon Gaona

Phase 5: Farrowing

Jessica Ruiz Martinez
Luis Estrada Guzman
Tejiah Sweet

Phase 5: GDU

Danielle Stoltz
Juan Castrejon Gaona

Birthdays

WEDNESDAY

3/20

Luis Sanchez
Fuentes
FarmTeam

Paul Carlson
Repairs & Maintenance

Tyler Sanchez
Cougar Run I

THURSDAY

3/21

Deana LaRue
Human Resources

FRIDAY

3/22

Alexander Gonzalez
Rios
Dry Lake Farms

Daniel Xalamihua
Mayahua
Timberwolf Farms

Guadalupe
Hernandez Rivera
S & S Farms

Lorena Hernandez
Cruz
Longview Farm

SATURDAY

3/23

Amarilis Enriquez
Mustang Pass

Carlos Escobedo
Martinez
New Era

Ivonne Lozano Vega
Timberwolf Farms

Johanny Garcia
Valdez
Liberty Livestock

Megan Watts
*Pipestone Business
Farm Pro*

Robert Bennett
Jayhawk Pork

SUNDAY

3/24

Baldemar Gomez
Cardona
Cougar Run I

Jorge Morales
Aguilar
Thunder Ridge Farm

Marah Lytle
PVC Warehouse

MONDAY

3/25

Angel Lara Navarro
FarmTeam

Paulina Morales
Banner Farms

TUESDAY

3/26

Dulce Sanchez
Villanueva
Murray Farms

Mac Luna
Human Resources

Rion Moat
Harris Site

Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Maria Ramirez Nunez	3/23/2017	7	Blue Stem Livestock	Swine Tech
Maury Guillermo Gonzalez	3/22/2017	7	Human Resources	Training Manager
Ruben Rocha Sotelo	3/23/2017	7	Blue Stem Livestock	Swine Tech
Felix Gonzalez Garcia	3/20/2019	5	Pipestone Business - FarmTeam	Farm Team Lead
Ivan Cortes Aco	3/20/2019	5	Four Corners Farms	Site Manager
Francisco Cabezon Alvarado	3/22/2021	3	PS Applied Research	VP of Research
Luis Esquivel	3/23/2021	3	Kingston Pork	Front End Specialist
Jacob Geisler	3/21/2022	2	Pipestone Nutrition IA	Strategic Commodity Manager
Keagan Swanhorst	3/23/2022	2	Dry Lake Farms	Swine Tech
Maria Lamas	3/22/2022	2	Elite Pork	Swine Tech
Morayma Pinero Crowe	3/21/2022	2	Dylbrook Gilts	Swine Tech
Rafael Ramirez	3/21/2022	2	Thunder Ridge Farm	Swine Tech
Anna Heckethorn	3/24/2023	1	Deer Run	Swine Tech
Cristian Segundo Lovera	3/21/2023	1	FarmTeam	Farm Team Swine Tech
Fernando Farrera Gallegos	3/21/2023	1	FarmTeam	Farm Team Swine Tech
Gonzalo Eduardo Santiago Lopez	3/21/2023	1	FarmTeam	Farm Team Swine Tech
Jessica Conrad	3/20/2023	1	PVC Warehouse	Purchaser
Luis Hernandez	3/21/2023	1	S & S Farms	Swine Tech
Xiomara Posada Ramirez	3/21/2023	1	Jackrabbit Family Pork	Swine Tech

Brain Teaser:

You can find me in Mercury, Earth, Mars, Jupiter, and Saturn, but not in Venus or Neptune. What am I?

Answer & Winner the letter “R” – Heather Ramm

A tree doubled in height each year until it reached its maximum height over the course of ten years. How many years did it take for the tree to reach half its maximum height?

Submit your answers [here](#).

The answer and winner will be released on next week's Pipestone Post.

