



Upcoming Culture Camp: **Our Purpose**

Please join us TOMORROW for our March Culture Camp. Tune in at 2pm to hear an update on PIPESTONE's charity efforts!

Dr. Taylor Spronk
PR Manager & Research Vet



Dr. Barry Kerkaert
Chairman of the Board



Joel Metz
Chief Financial Officer



Farmer Feature: Create the Farms of Tomorrow

- PIPESTONE is fortunate to work with passionate family farmers who are proud to pig farm.
- In this farmer feature, hear from producers on how PIPESTONE has helped them navigate the future of the farms.



Farmers Featured:

- John and Linda Jones
- Ben and Lee Bader
- Dennis Fultz

“ How does caring play a role in your life at PIPESTONE? ”

I always try to go the extra mile to make everyone feel welcome.

This is a core value that I feel is most important to help grow a great environment where you work and live.

Genuinely caring about our clients, personally and professionally hopefully inspires long-term trust and confidence in our partnerships.

Having a positive attitude not only makes your day better - but it can also motivate others to make it a great day!

We wake up early every day, and drive in the worst weather because we care for our pigs and customers.

This core value resonates with me as I want my coworkers to feel what they do every day is important and recognized.

Lending a hand on a busy day or just asking how someone is doing are important to foster the working relationships within the company.

For me it's part of being a team; it's the need to share something of yours for others and thus achieve good results at work.

If I can help, I'm always willing to do so without expecting anything in return.

I believe that caring means taking the extra time and going the extra mile to make sure that our farmers know that they are heard, and we do care.

Core Values T-Shirt Winners

Thank you to everyone who answered the question on what caring means to you in your role at PIPESTONE.
Congratulations to those whose names were drawn to win a Core Values t-shirt!

- **Krista Jasper**, *Finance*
- **Janel Peterson**, *Research*
- **Ezequiel Ramos**, *Bluestem*
- **Raul Cabrera**, *Graystone*
- **Christy Jackson**, *PVS*

Keep an eye out for another t-shirt giveaway in a few weeks!



GiVE



Left-right: Stacy TerWee, Angie DeGroot,
Tracie Skyberg, Lori Mesman

GiVE: FarmStats Team Supports Veterans

- The FarmStats team hosted a free-will donation meal in February to support the Pipestone Veterans Memorial.
- The group raised \$660 for the organization, with an additional \$500 donation from PIPESTONE. Thank you to everyone who came to the meal!

Career Opportunities:

Functional Analyst

Housing Coordinator- Bilingual

Swine Resource Assistant- IA

Maintenance Technician- Spronk Brothers

Account Specialist- MN, IA, IL

Power washer- MN, IL

Operations Supervisor- Spronk Brothers

Payroll Specialist- Bilingual

Nutrition Account Manager

Maintenance Technician- SD, MN

Site Manager

Gestation Lead

Front End Specialist

Guilt Developer Unit Lead

Sow Farm Office Coordinator

Filter Compliance Technician

Animal Care Technician

Pipestone Emerging Leader

Senior Accountant

New Growth

Opportunities

[**VIEW ALL JOBS HERE!**](#)

Job Highlight: Swine Resource Assistant- Orange City, IA

TN's who possess the appropriate skills and experience are welcome to apply.

A Swine Resource Assistant is a talented and driven individual that thrives in a fast-paced environment. This successful, self-starting candidate is critical to achieving our ambitious growth objectives while ensuring the Core Values of Pipestone Veterinary Services and the expectations of our clients are being met every day.

[**Apply HERE!**](#)

PIPESTONE Volunteers at The Banquet

A group of PIPESTONE team members volunteered their time early in the morning to serve breakfast at The Banquet in Sioux Falls, SD, to approximately 200 people.

PIPESTONE donated \$10,000 to support the organization, which is equivalent to 25 breakfast meals.

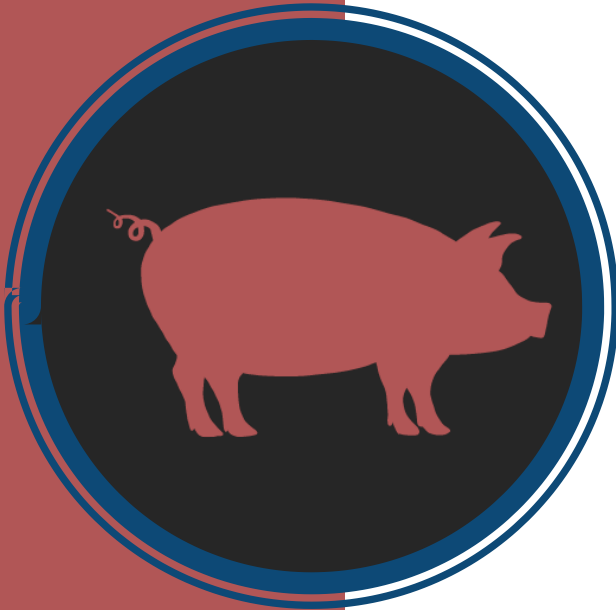
The Banquet is a volunteer-based ministry, which means their meals are paid for, prepared by, and served by volunteer groups. They welcome the community to gather and serve each other, feeding body and spirit.



Congrats!

We had some PIG time promotions last month!
Congratulations to our newly promoted employees.

- ★ **Alma Llerenas De Los Angeles** was promoted to Gestation Lead at Moor Power Farmers.
- ★ **Walter Paniagua Perez** was promoted to Farrowing Lead at Dry Lake Farms.
- ★ **Alejandro Araya Diaz** was promoted to Regional Production Director with Pipestone Management.
- ★ **Yesner Cabrera** was promoted to Gilt Developer Unit Lead at Academy Pork.
- ★ **Guillermo Castillo** was promoted to Filter Compliance Tech at Coleman Chops.
- ★ **Chrystine Uilk** was promoted to Site Manager at Buckwheat.





Team Shoutout

We would like to shoutout the Stormy Hollow team for working long hours during the farm's expansion project. Thank you for going above and beyond!

Positive News

The team at NWP Sows celebrated a milestone in March; one year ago, they welcomed their first piglets!

Our Family Scholarship

We invest in the future of agriculture by supporting families, team members and students to help provide a brighter future.

Application due: April 1st

The “Our Family Scholarship” awards 5 college students \$2,500.

Requirements:

Student is a PIPESTONE employee OR a child/spouse/dependent of a full-time or an active employee of PIPESTONE.

Applicants must be attending college pursuing a degree in an agriculture related field.

LEARN MORE HERE!

Pipestone Post



GiVE

Pipestone GiVE is designed for you, as employees, to support organizations that you are passionate about in your home and community. We're revamping the program to make giving back easier than ever.

How to GiVE:

Sign up for automatic donations to be deducted from your payroll:

Pipestone GiVE is a 501c3, so all your donations will be tax exempt.

Double the Donations: When you Give, Pipestone Gives. Every dollar donated to GiVE will be matched by Pipestone Holdings. The first 100 to sign up will get a sticker!

Anyone signed up by July 1st, 2024 will be eligible to travel with an owner to one of our international charities in 2025.

Sign up [HERE](#)

Support a Cause:

Identify a charity and/or organization you want to support:

The Pipestone GiVE team will review the requests. Priority will be given to causes that you currently volunteer at.

Request money by emailing taylor.spronk@pipestone or [HERE](#)

Join us to **GiVE** in your local community to organizations YOU are passionate about!

Birthdays

WEDNESDAY
3/13

Carlos Cortes
Becerra
Hillside Enterprises

Jacob Stamer
Westside Partners

Jacob Tiede
Legal

McKenzie Koch
Accounting

THURSDAY
3/14

David Herrera
Banner Farms

Ray Bullerman
Pipestone Transport

Roy Edler
PS Applied Research

Soraya Reyes
Martinez
Turtle River Farms

FRIDAY
3/15

Dale Lindstrom
Morgan Hill Farms

Eva Medina
Four Corners Farms

Francisco Perales
Precision Livestock

Raymundo Munoz
Napoleon
Scouts Livestock

Richard Ayers
New Era

Viridiana Ramirez
Bautista
Independence Livestock

SATURDAY
3/16

Christopher Peters
Finance

Gage Bingaman
S & S Farms

Josh Deutmeyer
*PIPESTONE
Management*

Josue Bonilla
Elite Pork

Orvill Vargas Rivera
Liberty Livestock

SUNDAY
3/17

Gustavo Licona Aburto
FarmTeam

Gustavo Licona
Velazquez
Sow Country

Juan Carlos Plata Jalate
Banner Farms

Laura Bernardo
Fermin
Chariton Gilts

Lesvia Enriquez
Castillo
Kodiak

Moises Rosas Salas
Farm Team

Paul Ramsbey
*PIPESTONE
Management*

Shawn Stephenson
Deer Run

MONDAY
3/18

Abigail Hopp
Marketing

TUESDAY
3/19

Christian Garcia
Rojas
Mallard Bay

Daniel Rivas
Fox Run Operating

Jucxdenex Zeas
Aguirre
Dry Lake Farms

Ramses Alberto
Quintero Aguilar
Sunflower

Pipestone Post

Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Thomas Finke	3/15/2000	24	Accounting	Vice President Finance
Hannah Walkes	3/14/2007	17	PS Holdings	President of Pipestone Services
Tracie Skyberg	3/19/2012	12	Pipestone Business – FarmStats	Data Entry Clerk
Hannah Jasper	3/18/2013	11	Pipestone Nutrition	Nutrition Specialist
Jason Goertz	3/16/2015	9	PIPESTONE Management	Project Manager
Edith Reyes Pacheco	3/13/2018	6	Skyline	Front End Specialist
Claudia Valdez Ruiz	3/14/2019	5	Salem 1 (West)	Pipestone Emerging Leader
Casey Stumpf	3/18/2020	4	Deer Ridge	Site Manager
Irene Manjarrez Torres	3/16/2020	4	Flyway Farms	Farrowing Lead
Luis Matias Tellez	3/17/2020	4	Elm Valley	Gilt Developer Unit Lead
Adriana Selvas Valencia	3/17/2021	3	Dylbrook Gilts	Swine Tech
Alicia Gante Ortiz	3/16/2021	3	Liberty Livestock	Pipestone Emerging Leader
Gerardo Corral Morones	3/16/2021	3	Mallard Bay	Farrowing Lead
Jose Hernandez Sanchez	3/16/2021	3	Buffalo Farms	Gestation Lead
Selene Bello Rivera	3/17/2021	3	PS Applied Research	Research Trial Manager
Wade Harrison	3/15/2021	3	Pipestone Nutrition	Nutrition Account Manager
Ana Morales Morales	3/17/2022	2	Banner Farms	Pipestone Emerging Leader
Estefania Martinez Cordoba	3/16/2022	2	Banner Farms	Pipestone Emerging Leader
Ivette Avila Valencia	3/16/2022	2	Banner Farms	Pipestone Emerging Leader
Karen Jimenez Miron	3/17/2022	2	Skyline	Pipestone Emerging Leader
Alejandro Cumplido Ortiz	3/15/2023	1	Precision Livestock	Pipestone Emerging Leader
Alejandro Xalamihua Temoxtle	3/13/2023	1	Timberwolf Farms	Swine Tech

Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Daniela Guadarrama Balderas	3/16/2023	1	Kingston Pork	Pipestone Emerging Leader
Frida Moysen Albarran	3/14/2023	1	Human Resources	Regional Support Specialist
Gabriel Alejandro Mogollan Aranda	3/16/2023	1	Kingston Pork	Pipestone Emerging Leader
Javier Mucio Rangel	3/15/2023	1	Graystone Livestock	Pipestone Emerging Leader
Jose Carrero	3/14/2023	1	Flyway Farms	Swine Tech
Nallely Mendoza Velazquez	3/16/2023	1	Kingston Pork	Pipestone Emerging Leader
Pamela Zumaya Muratalla	3/16/2023	1	Windy Plains Pork	Pipestone Emerging Leader

Brain Teaser:

You can find me in Mercury, Earth, Mars, Jupiter, and Saturn, but not in Venus or Neptune. What am I?

Submit your answers [here](#).

The answer and winner will be released on next week's Pipestone Post.

