



# Upcoming Culture Camp: Pipestone Services

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Join us **TOMORROW** for a Culture Camp featuring Hannah Walkes, President of Pipestone Services, as she provides some company updates and new programs for 2024.

See you at 2 pm!

# “ How does integrity play a role in your life at PIPESTONE? ”

Always do what is right for the farm no matter what the area.

Integrity means that when I make a commitment to a business user, they will be certain that I will keep my word and fulfil my commitment.

Knowing that you do things right without expecting anyone to recognize you.

Doing the right thing all the time regardless if it is time consuming, stressful or takes more effort.

Whatever role we play, it is to do the **RIGHT THING ALWAYS.**

The reminder of doing the right thing even when no one is watching. Working together as a team to fulfill the common goal of taking care of the customer/farmer.

Integrity means that when I make a commitment to a business user, they will be certain that I will keep my word and fulfil my commitment.

What I do today affects not only my coworkers but the lives and wellbeing of our shareholders.

Integrity means doing the right thing even if it means personal sacrifice.

We use integrity as we communicate with farms and monitor their daily activities and ensure that the proper data is collected.

# Congratulations to our Core Values T-Shirt Winners!

- Lois Fransen, *Info Bureau*
- Amber Pugh, *Nutrition*
- Zuleima Garcia Bonilla, *Four Corners*
- Melissa Malakowsky, *FarmStats*
- Ashley Chapman, *Human Resources*

Keep an eye out for another t-shirt  
giveaway in a few weeks!



**Pipestone Post**



# SwineTime Podcast

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- In this episode of SwineTime, Dr. Spencer Wayne welcomes Dr. Kiah Berg, Senior Supervisor of Nutrition with Pipestone Nutrition, to discuss the state of feed costs and her recommendations for proper nutrition strategies. Dr. Berg explains the recent trends in feed costs, highlighting the notable decrease in prices for key ingredients such as corn and soybean meal, resulting in significant cost savings for pig production.
- **Listen to the podcast [HERE](#) or finding it on your favorite streaming platform!**



## SwineTime *podcast*

#55

Riding the Wave  
of Feed Cost  
Fluctuations

# Congrats!

We had some PIG time promotions last month!  
Congratulations to our newly promoted employees.

- ★ **Kendra Burchett** was promoted to Director of FarmStats with Pipestone Business Services.
- ★ **Wrayan Quintero** was promoted to Filter Compliance Tech at Flyway Farms.
- ★ **Brenda Enriquez Garcia** was promoted to Gilt Developer Unit Lead at Bobcat Farms.
- ★ **Edgar Ortega Perez** was promoted to Gilt Developer Unit Lead at Coyote Ridge.
- ★ **Diego Perez Sanchez** was promoted to Farrowing Lead at Fox Run Operating.
- ★ **Alba Rivera** was promoted to Front End Specialist at Hillside Enterprises.
- ★ **Juan Silva Romero** was promoted to Gestation Lead at Bobcat Farms.
- ★ **Isain Diaz Camacho** was promoted to Gilt Developer Unit Lead at Delta Gilts.
- ★ **Liliana Peralta De La O** was promoted to Gilt Developer Unit Lead at Moor Power Farmers.







## Positive News: Celebration at Liberty

The crew at Liberty celebrated Virgen de la Candelaria Day on February 2nd. The team enjoyed their time together while eating a great meal!



# February is Children's Dental Health Month!

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Did you know that over half of children between ages 6 and 8 have developed a cavity?

In children 12 to 19, 57% have had a cavity on their permanent teeth.

## What can you do?

The best way to fight cavities is through prevention.

This means regular brushing, flossing and check-ups with a dentist.

In children ages 12-19,  
**57%** have had a cavity  
on their **permanent teeth**



 DELTA DENTAL

Delta Dental of Minnesota

**Pipestone Post**



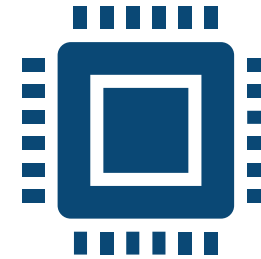
# IT Tips



## Having an IT issue after hours?

Submit a ticket to [ticketing@pipestone.com](mailto:ticketing@pipestone.com)

If it is an emergency, call 507-825-7088, and we can help.



## Is your computer running slow?

Reboot!

- Everyone should reboot their computer 1-2x a week.

# Birthdays

**WEDNESDAY**  
2/14

Alex Parra  
*Four Corners Farms*

Crispin Lux  
Ixcotoyac  
*Nordic*

Estefany Perez  
Alvarez  
*Scouts Livestock*

Lee Ann Smit  
*PVC of Orange City*

Leonides Molina  
Lopez  
*Longview Farm*

Victoria Hernandez  
*Moor Power Farmers*

Yennifer Mercedes  
Morataya  
*Dylbrook Gilts*

**THURSDAY**  
2/15

Aubrey Hart  
*Four Corners Farms*

Carlos Enrique  
Estrada Arranaga  
*Repairs & Maintenance*

Nicole Paulsen  
*Human Resources*

Rocio Garcia  
Carbajal  
*Morgan Hill Farms*

**FRIDAY**  
2/16

Abrahamia Ubeda  
*Murray Farms*

Ciria Marquez  
*Flyway Farms*

Erandi Flores  
Ansaldua  
*Flyway Farms*

Roberto Meraz  
Marquez  
*Repairs & Maintenance*

**SATURDAY**  
2/17

Alejo Hernandez  
Hernandez  
*FarmTeam*

Kristi Wempen  
*Pipestone Nutrition*

Maria Gomez Lopez  
*Prairie Gold*

**SUNDAY**  
2/18

Gustavo Alban  
Vacca  
*Kingston Pork*

Miguel Angel Lopez  
Morales  
*Dakota Superior Gilts*

Roberto Huesca  
Carranza  
*Human Resources*

**MONDAY**  
2/19

Alvaro Morales  
Torres  
*Mustang Pass*

Geralee Hershey  
*Skyline*

Iris Arana Chinchilla  
*Dylbrook Gilts*

Rigoberto Hernandez  
Hernandez  
*Human Resources*

Travis Plahn  
*Wildcat*

**TUESDAY**  
2/20

Arturo Garcia  
Gracida  
*Prairie Gold*

Francisco  
Hernandez Negrete  
*Four Corners Farms*

Juan Perez Palma  
*Moor Power Farmers*

Silvano Amaya  
Zarate  
*Kodiak*

# Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Colin Evans	2/16/2011	13	Strobel Farms West	Site Manager
Kristin Buller	2/20/2013	11	Pipestone Business - FarmPro	Production Consultant
Tedd Gelderman	2/19/2015	9	Pipestone Transport	Powerwasher PTC
Maricela Vasquez	2/15/2017	7	Wildcat	Farrowing Lead
Miguel Castellano Silva	2/15/2017	7	Wildcat	Gestation Lead
Nicholas Enfield	2/19/2018	6	Pipestone Business Services - FarmPro	Production Consultant
Efrain Ledezma	2/17/2019	5	S & S Farms	Swine Tech
Juan Silva Romero	2/18/2019	5	Bobcat Farms	Gilt Developer Unit Lead
Libier Oronia	2/17/2019	5	S & S Farms	Swine Tech
Marco Ivan Rojas Lara	2/18/2019	5	Nordic	Gestation Lead
Margarita Crivelli Diaz	2/18/2019	5	Bobcat Farms	Site Manager
Miguel Torres	2/17/2019	5	Elite Pork	Site Manager
Roman Macias	2/18/2019	5	Dakota Superior Gilts	Gestation Lead
Salvador Torres	2/17/2019	5	S & S Farms	Gestation Lead
Erick Posada Roque	2/17/2020	4	Nordic	Gilt Developer Unit Lead
Yadira Garcia Ambriz	2/17/2020	4	Nordic	Front End Specialist
Angel Martinez Rodriguez	2/18/2022	2	Big Sioux Pork	Gilt Developer Unit Lead
Gilberto Guerrero Alvarez	2/17/2022	2	Jackrabbit Family Pork	Gestation Lead
Kaylee Petersen	2/18/2022	2	Buckwheat	Swine Tech
Lucia Alvarez Guerrero	2/18/2022	2	Academy Pork	Front End Specialist
Cosme Ramirez	2/20/2023	1	Goose Lake 2	Filter Compliance Tech
Ismael Lopez	2/20/2023	1	Hillcrest Pork	Swine Tech
Alexander Perez-Henriquez	2/20/2023	1	Alliance Family Farms	Swine Tech
Amarilis Enriquez	2/20/2023	1	Mustang Pass	Swine Tech

# Work Anniversaries

EMPLOYEE	START DATE	YEARS	LOCATION	JOB TITLE
Andrea Echeverria	2/14/2023	1	Bobcat Farms	Sow Farm Office Coordinator
Blanca Medrano	2/14/2023	1	Bobcat Farms	Swine Tech
Darin Staab	2/20/2023	1	PVC Warehouse	Order Fulfillment
Frida Alcantara Jauregui	2/15/2023	1	Sow Country	Pipestone Emerging Leader
Ismael Enrique Avila Figueroa	2/15/2023	1	Four Corners Farms	Pipestone Emerging Leader
Justice Carino Rivera	2/16/2023	1	Elm Valley	Swine Tech
Luis Perez Martinez	2/14/2023	1	Turtle River Farms	Pipestone Emerging Leader
Maria Escalante Morena	2/20/2023	1	Alliance Family Farms	Swine Tech
Maria Garcia D	2/15/2023	1	Zenith Project	Gestation Lead
Miguel Palacios Regalado	2/15/2023	1	Wildcat	Pipestone Emerging Leader
Osner Calero Alvarez	2/20/2023	1	Alliance Family Farms	Swine Tech
Paola Tabares	2/15/2023	1	Zenith Project	Farrowing Lead
Paul Pagan	2/20/2023	1	Alliance Family Farms	Swine Tech
Ramses Alberto Quintero Aguilar	2/16/2023	1	Sunflower	Pipestone Emerging Leader
Rodney Evert	2/15/2023	1	Zenith Project	Site Manager
Santos Gonzalez Hernandez	2/20/2023	1	Thunder Ridge Farm	Swine Tech
Sergio Villafana Vazquez	2/16/2023	1	Chariton Gilts	Pipestone Emerging Leader
Valeria Alvarado Borja	2/15/2023	1	Sow Country	Pipestone Emerging Leader



# Brain Teaser:

What can go through glass  
without breaking it?

Submit your answers [here](#).

The answer and winner will be released on next  
week's Pipestone Post.



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